



HOPE
LUTHERAN
CHURCH

2018

Annual Meeting and Report

Sunday, November 11, 2018

TWO EAST MAIN STREET • ARCADE, NEW YORK 14009
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AGENDA:

1. Official Acts
2. Reports
3. Thanks
4. Nominations
5. Ministry Plan



Baptisms



*Communion
Celebration*



Confirmation

2018 OFFICIAL ACTS

Baptisms

<i>Name</i>	<i>Date</i>	<i>Pastor</i>
Cecelia Titus	April 15	Hannon
Everett Titus		
Wyatt Titus		
Zoe Helmich	June 3	
Summer Daugherty	December 16	
Sophia Kossow	December 23	

Communion Celebration—March 11

Tyce Monin	Ethan Wendig	Kole Hammell	Megan Boldt
Cody Smith	Sophia Cordz	Gerald Nowak	

Confirmation—May 21

Payeton Burfield	Tyler Cockle
James Rautenstrauch	Evelyn Schrock

Marriages

Bill Thomson & Kelly Frazier	March 24
Eric Madsen & Janice Cheong	April 28
Shawn Hurlburt & Melissa Gilbert	August 11
Michael Calvert & Cortney Hilts	September 29
Cody Benzel & Kelsey Rebman	October 4
Cody Boyer & Christine Decosta	November 17

Funerals

<i>Name</i>	<i>Date</i>	<i>Pastor</i>	<i>Location</i>	<i>Burial</i>
Rebecca Aldinger	Apr. 18	Hannon	Smith Weis	
Hyland Day	May 16	Hannon	Hope	Yorkshire
Shirley Martin	Jun. 2	Hannon	private	
Joan Sandra Brown	Jun. 10	Wiedemann	Maplewood Cemetery, Springville	
Shirley Bresette	Jul. 24	Hannon	W.S. Davis	Arcade Rural
Barry Ashworth	Aug. 15	Hannon	Hope	Eagle
Robert Zimmerman	Oct. 3	Hannon	Hope	Holland
Beatrice Harper	Nov. 9	Hannon		Arcade Rural

Attendance

Weekly Worship	<i>2017—127</i>	<i>2018—136 (to date)</i>
	8:30—63 / 10:30—67	8:30—74 / 10:30—62



REPORTS

PASTOR'S REPORT

Submitted by Pastor Shawn Hannon



I started off with a simple plan: run 5 miles a day on each of the 40 days of Lent. By the end I would have run 200 miles—an excellent physical discipline with a hopeful spiritual component. But something happened half way through. Rather than finding myself struggling to find the time to run, I found myself running extra and even more often. By the end of the 40 days I ran well over 200 miles, and, better yet, I didn't want to stop. Next thing I know I am running a marathon (in 3:54:00, I might add).

I know you know the story, and I don't bring it up to highlight the running. I mention it because in many ways I feel like our ministry together in 2018 at Hope resembles that training process. We started the year pretty sure we knew what it was going to entail, but as we lived into God's mission here at Hope we didn't struggle to find the time or resources to make the things on our plate happen, but instead we found ourselves doing even more than we initially imagined.

- Our **ladies' book club**, which started last year as an experiment, has more than doubled in participation and now meets in three groups.
- Our **Ale House Church** study has grown out of the side room at Main Street Grille and now fills nearly every seat in the dining room on the last Monday of the month.
- This fall our parish hall found itself turned into an **outreach center** as we collected coats for those in need, change for meals, crayons for the children's hospital, turkeys for our pantries, and more.
- Our youth ran away with the leadership of their **Youth Sunday** service with 4 of them delivering homilies and Zoe Helmich being baptized.
- Our **Vacation Bible School** had a record amount of kids and culminated in an awesome community gathering.
- Our **Future with Hope** fundraisers engaged our community, celebrated our life together, and raised more money than ever for the cause.
- Hope sent the largest group of teenagers to the **Youth Gathering** from any church in New York State, and they came home and shared their experience with us in inspirational ways at their stockholders' dinner.



And those are just some of the ways and they do not even begin to touch the intangibles. Our worship attendance has jumped again as more people find at Hope a community of genuine and authentic believers who are aware enough of their own brokenness to be busy judging others and too busy focusing on our devotion toward God and our love toward our neighbor to be distracted

by the small stuff. We are exploring new ways to partner in mission to make the maximum impact with the gifts God has given us. We are like a river, or to borrow from the metaphor above, we are running. God is stirring and we, in response, are on the move.

Hope is rising. As we journey into 2019 together, I cannot say exactly what it will look like, but by this time next year, I suspect we will find ourselves in awe of what God has done, and I hope that as a community together we can continue to form faith, worship with devotion, meet community needs, and support one another.



MINISTRY COORDINATOR REPORT

Submitted by Julie Tingué

“For where two or three are gathered in my name, I am there among them.”

- Matthew 18:20

Community. It is fun, it makes us feel loved and its where ministry happens. This past year at Hope our passion for community has been a blessing to not only those who worship here but those in our community and it has been a joy to see.

This past year we held a record breaking number of Fundraisers. From car washes to apple pie making, gift wrapping to bowl making and golf tournaments to fish fries, we were busy at Hope. These fundraisers surely rallied the troops and was a great display of how amazing the people of Hope work together to support our mission and ministries of our church. These fundraisers were successful in providing the funds to send 18 youth to Houston, raised money for local and global hunger and brought our Future of Hope Campaign far enough along to be breaking ground as soon as we see the first sign of Spring! These fundraisers were also extremely successful in developing community- through relationship building and support. Thank you for your donations, for your volunteer hours and for eating (A LOT) this past year.

God intended us to love and to be loved by others. This year at Hope I have witnessed love through our ministries over and over...

- **Houston:** Serving as an Adult Leader on the trip to Houston was a special way to see God working amongst our youth to develop meaningful relationships with each other.
- **Sprouting Hope:** I am so appreciative of our Adult Leaders who have been teaching and demonstrating God’s love to our young people through Sunday morning lessons.
- **VBS:** 90--that is the number of young people who were positively impacted and witnessed God’s great joy, thanks to the love and leadership of our church.
- **Service Projects:** When there is someone hurting, someone in need or work to be done, the people of Hope show up.

You have demonstrated God’s love so much so in 2018, that you have charged us with looking for more ways to serve the community. In 2019 we will be starting a monthly respite program where we provide programing and care for those with memory loss, free of charge. We will also be sending volunteers to Friends of Night People, a homeless shelter in Buffalo, to serve meals. We are also considering mission projects that will take our members to new communities to share love and to do God’s work.

I look forward to working alongside you as we further develop our ministries, serve our community and love others.



PRESIDENT’S REPORT

Submitted by Bob Vossler

The Council continued using the book “Good to Great” for our discussion. The model for business is changing, therefore the Church needs to change to keep up. We discussed how we preserve our core values and purpose while changing our cultural, operating practices, goals and strategies. After finishing the book, we took turns doing our monthly reflections.

The Council voted to be a corporate sponsor of the Pioneer Little League in 2018.

In February after much discussion and debate we made a written proposal to Paul Bliss regarding the sale of 3.96 acres on eastern edge of our property. Mr. Bliss declined the offer.

Renovation of the sanctuary was completed in the spring. We thank all those individuals who helped make that possible.

We set the summer worship schedule to remain the same: 8:30am Band Led worship and Organ Led worship at 10:30am. On June 3rd there was one service for Youth Sunday followed by a BBQ Chicken Fundraiser for the youth going to Houston. On July 1 there was one service at 10:30am where we streamed the worship service from the Youth Gathering in Houston, TX.

Joanne Offers and Tracey Wood attended the Synod Assembly in Rochester as our delegates for 2018.

The Empty Bowl Project, Ronald McDonald House Meal Preparation, the packaging of 10,000 meals and our 18 youth attending the Youth Gathering and many other projects were among the ways where we served the greater community. We look forward to breaking ground in the spring for our Ministry & Community Center.

I would like to thank the people of Hope who once again showed their love, generosity and talents to help others and serve in the name of Christ.



FINANCE & STEWARDSHIP COMMITTEE REPORT

Submitted by Joanne Offers

The stewardship committee is the committee responsible for helping us both as individuals and as a church put God's blessings to work for God's glory. As individuals that is embodied in graciousness and giving. It means regularly saying thank you to God. It means putting our God-given talents to work for good. As a congregation it means being responsible with our weekly offering and assets. And it means putting what God's given us to work through the ministry to which God has called us.

We continue to be blessed here at Hope. Our congregation is growing and we have more people volunteering to assist in God's house with our services every Sunday. Our committees have worked diligently serving our church and community and God has shown no sign of letting up on blessing us or calling us to get to work. Our capital campaign "A Future With Hope" that involves the time and talents of many in our congregation is in full swing with ground to be broken in the spring.

Each week in 2018 members of the stewardship and finance committee have counted the weekly offering. Financial statements are prepared and disbursed at the end of each fiscal year with thank you notes sent for your financial assistance to HOPE. We are grateful to you and to God for your weekly offerings. As you plan for 2019, new pledge cards will be available with the envelopes in December. These can be returned to the offering basket or church office at your convenience in the following weeks.

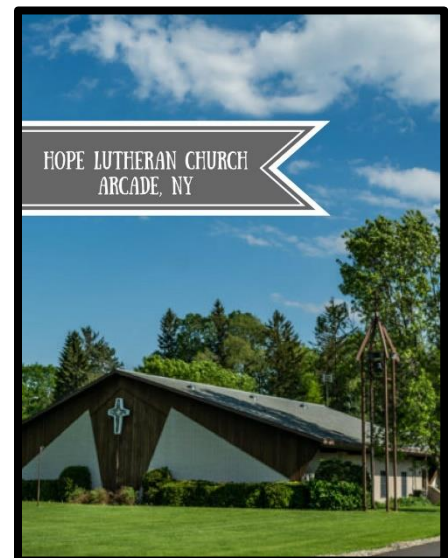
We hope that for those who are ready to avoid the check writing and envelopes that the Simply Giving Program may become part of their routine. Simply Giving allows members to give electronically on a customizable cycle. Forms to enroll can be found on the parish shelf or by talking to our bookkeeper and administrator, Margie Rung. This is the future of church giving, and we hope that you will consider taking part.

We ask that if you have not filled out a Time and Talent Survey, you do so at your earliest convenience as these forms help the office staff in filling the many opportunities to serve here at Hope. The survey can be found online and under the church bulletin board.

The committee prayerfully prepared the budget for the coming year that is presented at the annual meeting.

"As for the rich in this present age, charge them not to be haughty, nor to set their hopes on the uncertainty of riches, but on God, who richly provides us with everything to enjoy. They are to do good, to be rich in good works, to be generous and ready to share, thus storing up treasure for themselves as a good foundation for the future, so that they may take hold of that which is truly life."

--1 Timothy 6:17:19



PERSONNEL COMMITTEE REPORT

Submitted by Ellen McCarthy

The personnel committee is a brand-new committee this year. We spent our first meeting learning what our responsibilities were and how the committee could serve Hope to move our mission forward. As a committee, we serve as a liaison between church staff and the congregation. We review and make recommendations regarding job titles and descriptions, compensation and responsibilities.

We met with the preschool teachers early this summer to identify ways the church can help support our school and to find areas of common interest. Our school plays an important role in the community as the only Christian nursery school in Arcade. We plan to meet with the teachers at least once a year to see what their needs are and how we as a church can help.

The committee will be holding yearly employee evaluations beginning next year. These evaluations are designed to improve our relationships with the people we depend on to keep us organized and operating. We are here to serve, and this would not be possible without the church staff. Meeting with each member of the staff will enable us to assist with any concerns that arise and keep a line of communication open. We will try to be available to help with any problem that should arise.

Hope has adopted the NYS Sexual Harassment Policy. The personnel committee has been meeting with each employee to share the information with them and we will continue on a yearly basis in order to stay in compliance with NYS regulations.



FAITH FORMATION COMMITTEE REPORT

Submitted by Julie Tingue

As a committee, it is our desire to implement and further develop programs for our Congregation to grow in their relationship with God, further develop their understanding of the Bible and offer opportunities to share the Gospel and minister to not only our church family, but our greater community. Look at the Faith Formation Happening at Hope:

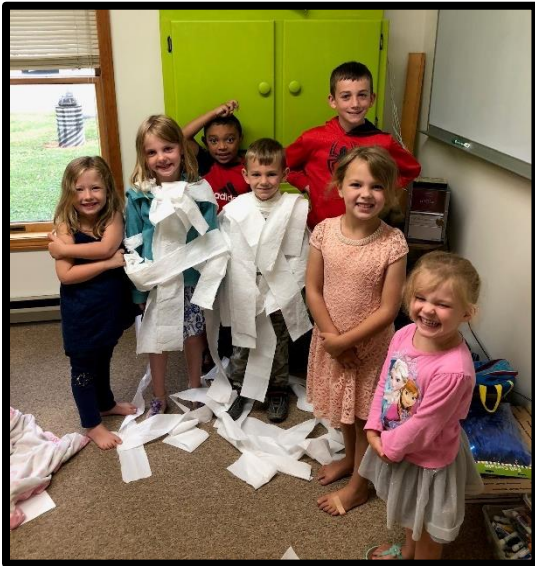
Youth Faith Formation:

- **Christmas Program 2017:** Our youth (ages 2 – 18) helped put on a great performance of “Arrest These Merry Gentlemen?” The Christmas Miracle is revealed through the eyes of the shepherds and angels bringing news of the Savior’s birth.
- **Communion Celebration:** Pastor Shawn worked with seven of our young people who took part in a Communion Celebration on March 11. The students learn more about the sacrament of communion, created their own chalices thanks to Bev Fehringer and were able to serve communion to their families and congregation during worship.
- **Confirmation:** Four 9th graders affirmed their baptism by being confirmed during worship on May 20. This was an exciting year for Pastor Shawn as he witnessed their journey from being welcomed at the Table and in once case being baptized, all the way to affirming their baptism. Pastor Shawn now meets with our 7th-9th graders on a monthly basis on Sundays evenings for communion instruction. Plans are underway to hold an Adult Confirmation Course in the upcoming year.
- **Youth Sunday:** “My Lighthouse” was the theme of this annual service. Lighthouse Moments, where God acted as a lighthouse for our youth, were shared by three youth and our Youth Director during the service on June 3. The service also featured the touching baptism of one of our youth with her peers by her side as her sponsors. The special service included youth helpers of all ages.
- **ELCA Youth Gathering:** 18 of our youth experienced faith formation through speakers, service projects, interactive learning and devotions while exploring God’s Call, Love and Grace at the ELCA Youth Gathering in Houston, Texas.
- **Sprouting Hope:** Children ages 2- 4th grade have been taking part in our Sprouting Hope ministry at Hope on Sunday mornings. During Sunday morning services, they learn Bible stories and prayers through play and projects lead by volunteers. We are so grateful to the many people that help develop these young minds.
- **VBS:** Rolling River Rampage was the theme of our August Vacation Bible School where we took 90 children on a ride of a lifetime with GOD. A new addition this year was adding a music breakout session led by Wyn Roll. We were very grateful to Carol Hannon who lead the open and closing sessions with some of our older youth. This was a remarkable event made possible by many volunteers, financial support and prayer.



Adult Faith Formation:

- **Ladies of Hope:** Our Ladies of Hope have been meeting routinely this year to serve and grow in their faith. As a group they visited the Ronald McDonald House in Buffalo to prepare meals on three occasions and are eager to continue ministering in this way. There are three Ladies of Hope Book clubs that meet monthly to discuss Christian themed books while developing relationships and support of each other. The groups continue to grow and have read *Just Mercy*, *For the Love* and *Carry on Warrior*.
- **Guy Stuff:** During Zach Wiedemann's time as an intern at Hope, he led activities throughout the summer to bring together the Men of the Church for fellowship and community. Some of their activities involved craft beer brewing, meat smoking, breakfast and going to Buffalo Battlegrounds.
- **Ale House Church:** Ale House Church topics this year included, Theological themes in Harry Potter, Exploring Christian Denominations, Holy Week and more. The large attendance has led to the group taking over the entire dining area for this monthly event and reaching out to include others who are dining at the Main Street Grille during the event.



OUTREACH COMMITTEE REPORT

Submitted by Sandi Bennett

Let's talk Outreach - according to the internet – on merriam-webster.com; the definition of the word **outreach** (noun) is:

- 1 : the act of reaching out
- 2 : the extent or limit of reach
- 3 : the extending of services or assistance beyond current or usual limits also : the extent of such services or assistance

I would use #3 to best describe the tasks of what we do as a Committee and #2 definitely describes what YOU the church have done when we ask for help. You are a committed congregation when it comes to giving and helping our community. From year to year we try to change things up a bit and the outcome has proven that we extend our services beyond the goal. My overview of the year 2018:

December /January - Hope Outreach Committee, along with Pastor Shawn's encouragement initiated the "Spare Change" mission project. One year ago, in December, we worked with The Outreach Program to "End Hunger and Enrich Lives". Between Sunday morning services, with over 35 volunteers, we accomplished packaging 10,000 meals. The nutrient rich macaroni and cheese meals were then distributed to 10 area food pantries. *Just a note-according to the Feeding America organization, every dollar you give can provides at least 10 meals to families in need through their network of food banks.*

February/March- The Outreach committee helped with the creation of bowls and collection of auction baskets to host the 2nd Annual Pioneer Empty Bowls Project with Black Raven Pottery. We exceeded both hopes and expectations by raising over \$6,000 for hunger both home and abroad.

April/May – Hope participated in the annual town wide garage sales on Memorial Day weekend. We collected even more white elephant items to sell profiting \$1,278 showing a 25% increase in profit compared to 2017. And I'd like to give a special thanks to our committee members in giving their time alongside the youth and other church members at the Tri-County Trade Fair at the food booth.

June /September - I am grateful for this committee's commitment to stepping up when needed to assist with many of Hope's Summer events that include Bounce House Bonanza, Vacation Bible School and Archery. Your camaraderie is the key to the success of most events sponsored by the church.

October appears to be our most important planning time of the calendar year with the holidays approaching. This year we held another Cold Weather Clothing Drive, asking for donations of gently used coats, boots, hats, gloves and scarves. These items will help keep the families that participate in the Delevan food pantry a little warmer this year. And of course, our continued sponsorship of the Turkey Drive and SASI Christmas Tree of Giving. A special thank you to the congregation of your continued generosity in these events..

November – At our Annual Meeting we welcome new members to our committee and the new year of outreach begins. As a committee we will continue to discuss other ways to "outreach" within the community, expand our sponsorship of projects and help our congregation to grow in numbers.



BUILDING AND GROUNDS' COMMITTEE REPORT

Submitted by Paul Fehringer & Bob Buchhardt

As our ministries continue to grow, our calendar continues to fill, and our building continues to age, the work of the building and grounds committee becomes as important as ever. This committee manages the regular maintenance of Hope's facility while also tackling special projects as needs and funding arises. While this committee is made up of several individuals, the work of this committee—like much of the work around Hope—is made possible because of the dedicated work of many of our members.

One highlight this year is the prepping of the east lawn for our addition with direction of Mike Sonner, Sr., and the man and machine power of Mike (Jr.) and Tim Sonner and their business Tri-County Tool Rental. The committee helped move the playground to its new home as well as the BBQ shelter, which we hope to set in place next spring. New gravel was purchased from Schwab's Aggregate as well as new rubber edging. October's community dinner covered those costs.

This year our building also accrued storm damage due to wind. A claim was filed by Mike Sonner, Sr. Once payment was received, Mike, Dan Osgood, Pastor Shawn and Zach Wiedemann re-roofed the problem area on the parish hall. The claim also covered the shingles for the preschool roof. Mike's Roofing in Bliss and Jeff Rigerman completed the job.

This fall Mike Sonner, Jr. tore out the existing sidewalks at Hope's entrance, and Luke Hackett poured new sidewalks. This project has been in the books for some time, and we are very grateful to both parties for making it happen.

On the inside of the building, the biggest change is certainly the chancel area of the Sanctuary. Last January, the old carpet, communion railing, and decking were removed from the front of church. With the deck removed, new sound and power lines were run, and a new chancel/stage was built. The new stage allows for a great deal of versatility in our worship space.



Another inside project was the transformation of the Sprouting Hope room near the church office. We hope to have this project completed by the start of Advent. Another project under way at the moment is the incremental change of several light switches and thermostats to a centralized "smart home" hub. We also installed a new church lock on this system and have had all the exterior doors rekeyed.

Moving forward, we are hoping to work with a new internet provider to run a line of high speed internet from the road to our building and increase our Wi-Fi capability throughout Hope.

As we get closer to building here at Hope we anticipate the work of our committee will become increasingly important in making sure we are able to support our ongoing mission while preparing for the future. We cannot do any of that work without your help, your gifts, and your support. Thank you for the ways you have helped Hope be a good steward of our building to date, and for the ways you will help us care for the building in the days ahead.

*Special Recognition: As mentioned, so many people make the work of building and grounds at Hope happen and we are grateful for each and every one of them. That said, this year we want to say a special thanks to **Al Boldt** who has just wrapped up his 20th season of mowing Hope's lawn. Join us in giving thanks Al and thanks to God for him!*

HOSPITALITY COMMITTEE REPORT

Submitted by Diane Gibbs

Areas of Responsibility: Plan and oversee fund raising dinners, receptions, PAC events as needed and dinners to support congregational members. Committee assists new individuals providing Coffee Hour and attends Committee Coffee House Meetings on the 4th Wednesday of the month.

Members: Diane Gibbs, Gayla Kossow, Jodie Buchhardt, Erin Hammell, Carol Boldt and many willing workers.

2018 Events:

- Fish Fry, February 23rd
 - Funds used for Altar area carpeting
- Fish Fry, March 9th
 - Funds used for Altar area carpeting
- Provided PAC Lenten Lunch on Ash Wednesday, February 14
- Assisted with the Empty Bowls Project on Sat. March 18th
- Cake and Punch Reception for Communion Celebration
 - Seven young people on Sun. March 11th
- Easter Brunch on Sun. April 1st
- Supported the Trade Fair, May 5th & 6th
- Reception given for Affirmation of Baptism (Confirmation)
 - Five young people on Sun. May 20
- Youth Sunday/Congregation Picnic, Chicken Barbeque, Sunday June 3rd
- VBS Support August 6-9th
- Chicken and Biscuit Dinner, Sunday Oct. 14
 - Funds used for moving the Playground and adding new boarders
- Deep Fried Turkey Dinner, Sunday November 4th
 - Funds used for new WIFI router & smart thermostat
- Upcoming
 - PAC Advent Lunch, Wed. December 12
- Funeral Meals for:
 - Family of Hyland Day Jr.- May 16
 - Family of Pastor Bob Zimmerman- October 3rd.



NOTE: 10% of all Hospitality Committee Fund Raising proceeds are given to Missions

FUTURE WITH HOPE COMMITTEE REPORT

Submitted by Pastor Shawn

Nearly every roller coaster starts the same way. Once all the riders are safely harnessed in the coaster begins its slow clicking creep up. Of course it does this to build far more than suspense. Going up is how the coaster develops the potential energy it needs for the rest of the ride. With each click energy is stored that will later propel the coaster through the ride.

2018 has been an energy building year for A Future with Hope. We've built energy through our fundraisers. We've built energy through our weekly gifts. We've built energy by prepping our east lawn to break ground after the snow melts. Our hope as a committee is that with a few more clicks left to build over the next 5 months, it will be full steam ahead for an amazing ride next spring.

Fundraiser Updates: A Future with Hope fundraisers in 2018 raised new records and demonstrated the energy that is behind this initiative. The Bounce House Bonanza hosted by Mr. Bounce, LLC (Harry & Karen Monin) at Hope raised \$4,000. The golf tournament grew to 18 complete teams and raised \$10,000. These fundraisers also gave us an opportunity to engage our community and continue to spread the word about the building. One unexpected fundraiser was Pastor Shawn's marathon that raised \$2,500 for the cause.

Giving Update: In 2016 Hope received \$65,206.52 toward a future with Hope. In 2017 Hope received \$182,487.98. To date in 2018 Hope has received \$97,311.04 with approximately \$70,000 remaining in 2018 pledges. This makes the amount raised to date \$345,005.54 or \$415,005.54 including pledges. The expenses to date have been for clearing the east lawn and hiring engineers and architects. We estimate the cash needed to finish the project completely around \$200,000.

Building Update: Our plans are before the building department for permitting. We anticipate receipt of a building permit by December's meeting; January at the latest. Following the issue of the permit our committee will be making a supply list and bidding out portions of the job (that have not already been bid out). We hope to encourage local businesses to partner with us as able. We plan to use our own labor and talents as much as possible throughout the construction process.

...Those remaining clicks: Our progress toward this building has been nothing short of profound. Starting with nothing but a vision for a community center and open gym in the area, we are now well over half way to our goal, but we are not there yet. 2019 will be a demanding year for our congregation. We will be building this Future, and at times that will mean literally constructing the walls ourselves. We are also going to focus on a new pledge campaign including an invitation to our community to close that \$200,000 gap. As the reality of this building encroaches, we continue to trust in God's faithfulness to God's people. We believe God is calling us to this bold project, we trust that God will provide, and we pray that God give us the faith to follow.



YOUTH REPORT

Submitted by Pastor Shawn Hannon

This past winter 27 Hopesters crammed into an old Victorian house in Ellicottville that self-identifies as “comfortably sleeps 15-20...” for a weekend retreat for the ages. We worshiped. We learned. We danced. We played. We grew... individually, together, and with God. When considering the characteristics of youth ministry at Hope, it is that last piece that matters most: Growth... individually, together, and with God.



The packed retreat should have served as a foreshadow for the type of year Hope’s youth ministry would have. That which started as a packed retreat pinnacle as 21 folks from Hope joined 14 folks from St. John, Williamsville eating Chinese food in a standard hotel room in Houston last summer. In case you were wondering, 35 people can share a meal in a hotel room... well, if they are both a youth group and a family, anyway.

Tuesday nights at Hope continue to be a highlight of our ministry. Whether we are just checking in, playing Nerf wars, or cooking at the Ronald McDonald House, the weekly, on-going opportunity to be together with each other and God is the foundation of our youth ministry. We were blessed this year by the leadership of Zach Wiedemann for the Summer and Vicki Harrington this Fall. While they each served for only a short period of time, they have made their mark and Hope is grateful.



As we continue to blend our youth ministry into the ongoing life of the congregation, I am delighted to see the ways our youth lead and make their voices heard. From the musical gifts shared in worship, to worship leadership, to serving on council and committees, to helping with fundraisers, our youth have become an indispensable part of support that makes Hope what it is. Youth ministry does not happen on an island at Hope. It happens in coordination with everything else God is up to in our midst. We get that right.

In closing, it’s a mistake to assume the highlights this year are just the 18 youth and 6 adults who went to Houston or the 27 youth who attended the winter retreat. This June, three of our youth walked with a fourth as she journeyed through the waters of baptism. In Houston, our youth took

command of a program day and led the Bible study in small groups of their peers. Our older youth passed on the faith at VBS. As we continue to grow our youth ministry at Hope, we do so with the same expectation that started this report. The growth that matters doesn't appear in numbers, but in growth individually, together, and with God.

God has blessed us at Hope and we will continue to respond with faith, courage, and commitment.



PRESCHOOL REPORT

Submitted by Chris Kipfer, Director

- We raised \$900 from our Spring Flowers & Bulbs Fundraiser
- We raised \$1,650 at our chicken barbecue in April
- The 2017-18 school year ended on May 23, 2018 with 18 students; 5 went on to Kindergarten, 12 to UPK & 1 to other programming
- We continue letter, shape, color & number tracing sheets



- We held orientation for our 2019-2019 school year on Friday, Sept. 7th during normal school hours
- The 2018-19 school year started on September 10th with 16 students (7 of which are from returning families). This school year we have 2 teachers
- Raised \$520 with the Fall Flower Bulbs Fundraiser
- In October we celebrated our pets and Halloween with a pajama party- complete with popcorn, a movie and games. We decorated gourds and painted & carved pumpkins and talked about God's love shining through us.
- Upcoming Events:
 - Stone Soup Celebration-November 16;
 - Babysitting Day Fundraiser- December 1
 - Christmas program- December 7
 - Christmas Party- December 21 (Bob Buchardt has agreed to play Santa for us again this year)



- Pastor Shawn shares in Jesus Time with the children as much as possible
- We continue our partnership with SASI volunteers
- Pam Osgood, has continued joining us each Friday as a volunteer

THANKS

NOMINATIONS

**Our thanks to the following people whose term of service will end this year.
Thank you for all you have done for this congregation!**

Buildings and Grounds:
Scott Rimbey

Finance/Stewardship:
Lisa Deahn

Community Outreach:
Victoria McCarthy

Personnel:
Barb Sonner

Faith Formation:
Julie Tingue
Tracey Wood

Church Council:
Bob Vossler
Jim Alpin
Carol Boldt

2018 THANKS BE TO GOD

Each month the Council sets aside a special amount of time to give thanks for the invaluable work of some of our members. Here are the 2018 designees.

November 2017

Jen Blackwell
Pauline Brown
Rachel Kittleson
Bob Landahl
Kathy LaScala
Matthew Martin & The
Outreach Program
Tanya Nickerson
Monica Reding
Mark Reisdorf
Shelia Reisdorf
Struckmann Family
Katie Wood

December 2018

Mike Campana
Ernie Floyd
Mike Sonner Jr.
Carol Staffehl

January 2018

Cora Blackwell
Paul Fehringer
Al Noble
Melissa Pleace
Megan Sonner
Tim Sonner
Timmy Sonner
Zach Wiedemann
Kaitie Wood
Tracey Wood

February 2018

Entire Hospitality Team:
Andy Bartz
Carol Boldt
Bob Buchhardt
Gayla Kossow
John Kossow
Al Noble
Judy Noble
Nick Titus
Bob Zimmerman

March 2018

Ellen McCarthy
Bev Fehringer

April 2018

Mike Sonner Sr.

Summer 2018

Sarah Best
Scott Bley
Bliss Machine
Pete Boldt
Matt Buck
Dale Deahn
Lisa Deahn
Bob Dievendorf
Dr. Ken Doolittle
Shirley Doolittle
Carol Hannon
Wyn Roll
Deb Wood
Julie Tingue
VBS Helpers
Zach Wiedemann

September 2018

Jim Fleischman
Missy Pleace
Mike Sonner
Tracey Wood

NOMINATIONS

“But it is not so among you; but whoever wishes to become great among you must be your **servant**, and whoever wishes to be first among you must be **slave** of all.

For the Son of Man came not to be **served** but to **serve**,
And to **give** his life a ransom for many.”

—Mark 10:43-45

2019 Church Council

Office	Nomination	Term
President	Mary Songster-Alpin	2019-2020
Vice President/Youth at Large	Cora Blackwell	2019-2020
Financial Secretary	Joanne Offers	2018-2019
Secretary	Tracey Wood	2018-2019
At Large	Mike Campana	2019-2020
At Large	Angie Tavernier	2019-2020
At Large	Paul Fehringer	2018-2019
Youth at Large	Cora Blackwell	2018-2019
Pastor	Shawn Hannon	<i>ex officio</i>

2019 Committees

Mid-Term

Term: 2018-2019

Nominations

Term: 2019-2020

Buildings & Grounds	Bob Buchhardt Mike Sonner Sr.	Jacob Offhaus Ernie Floyd	
Community Outreach	Kathy LaScala Sandi Bennett	Margie Webster 	
Faith Formation	Sue Dressel JD Struckmann	Kara Boldt Jenni Smith	
Finance/Stewardship	Scott Bley Brenda Schmidt John Kossow Mike Sonner Jr.	Joanne Offers Anna Sonner Kelly Frazier 	
Hospitality	Jodie Buchhardt* Diane Gibbs*	Erin Hammell* Gayla Kossow*	
Personnel	Dale Deahn Missy Pleace	Jim Alpin Ellen McCarthy	

Bold: Committee Lead

**Indicates the individual is serving a consecutive term and is not eligible to serve in the same position at their next eligible election.*

ANNUAL
BUDGET

MINISTRY
PLAN

EXPENSES

<u>Category</u>	<u>Expense</u>	<u>2017 Budget</u>	<u>2017 Actual</u>	<u>2018 Budget</u>	<u>2018 Actual</u> <u>(10/23)</u>	<u>2019 Purposed</u> <u>Budget</u>	<u>**Direct</u> <u>Giving</u>
Beyond Our Walls							
	Synod	\$ 4,000.00	\$ 2,397.15	\$ 4,000.00	\$ 1,667.85	\$ 3,500.00	*
	Scholarship						
	Discernment Interns	\$ -			\$ 2,500.00		
	McCloskey	\$ 250.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	**
	Seminary	\$ 1,500.00	\$ 2,200.00	\$ 1,500.00	\$ 1,700.00	\$ 1,000.00	**
	Brothers' Keeper, Inc.	\$ 1,000.00	\$ 222.72	\$ 500.00	\$ 82.71	\$ 500.00	**
	Member Organizations	\$ 400.00	\$ 400.00	\$ 200.00		\$ 400.00	
	Community Organ.	\$ 3,200.00	\$ 2,324.47	\$ 3,000.00	\$ 2,554.37	\$ 2,000.00	*
	Emergency Fund	\$ 500.00	\$ 466.60	\$ 500.00	\$ 873.99	\$ 500.00	*
	Support Staff Bonuses	\$ 700.00	\$ 850.00	\$ 750.00		\$ 850.00	*
	Hunger/Disaster/IR		\$ 8,569.00	\$ 4,000.00	\$ 4,767.16	\$ 4,500.00	*
	Baptismal Gifts				\$ 150.00	\$ 150.00	
	Camperships	\$ 5,000.00	\$ 3,038.15	\$ 5,000.00	\$ 1,701.00	\$ 2,500.00	**
		\$ 16,550.00	\$ 20,968.09	\$ 19,950.00	\$ 16,497.08	\$ 16,400.00	
Buildings and Grounds							
	Custodian				\$ 3,700.00	\$ 5,400.00	
	Electric	\$ 7,000.00	\$ 5,009.00	\$ 6,000.00	\$ 4,746.00	\$ 5,500.00	
	Garbage	\$ 250.00	\$ 422.24	\$ 400.00	\$ 272.27	\$ 400.00	
	General Main. & Repairs	\$ 1,500.00	\$ 3,923.85	\$ 1,500.00	\$ 729.60	\$ 1,500.00	
	Janitorial Supplies	\$ 6,000.00	\$ 5,815.22	\$ 6,000.00	\$ 1,171.54	\$ 1,500.00	
	National Fuel	\$ 250.00	\$ 223.66	\$ 200.00	\$ 184.26	\$ 200.00	
	Property Insurance	\$ 3,331.00	\$ 3,222.71	\$ 3,331.00	\$ 2,645.61	\$ 3,331.00	
	Repair Fund	\$ -					
	Snowplowing	\$ 1,000.00	\$ 945.00	\$ 1,000.00	\$ 1,195.00	\$ 1,000.00	
	Water and Sewer	\$ 900.00	\$ 1,038.15	\$ 1,000.00	\$ 833.20	\$ 1,000.00	
	Capital Improvement Savings	\$ 2,400.00	\$ -				
	Future of Hope Building				\$ 25,701.25	\$ 500,000.00	**
	Capital Improvements	\$ 2,000.00	\$ 11,014.41	\$ 300,000.00	\$ 4,196.06	\$ 5,000.00	
		\$ 24,631.00	\$ 31,614.24	\$ 319,431.00	\$ 45,374.79	\$ 524,831.00	
Church Office							
	Advertising	\$ 250.00		\$ 250.00		\$ 250.00	
	Bookkeeping	\$ 1,200.00	\$ 1,211.78	\$ 1,500.00	\$ 1,926.16	\$ 2,000.00	
	Equipment	\$ 3,500.00	\$ 3,838.38	\$ 3,500.00	\$ 3,403.50	\$ 3,500.00	
	Office Supplies	\$ 800.00	\$ 1,182.48	\$ 1,000.00	\$ 761.77	\$ 1,000.00	
	Postage	\$ 400.00	\$ 439.92	\$ 400.00	\$ 313.80	\$ 400.00	
	Subscriptions/Publications	\$ -	\$ 677.48		\$ 508.19		
	Telephone/Internet	\$ 1,500.00	\$ 1,306.76	\$ 1,400.00	\$ 1,157.23	\$ 1,400.00	
	Computer Updates	\$ 450.00	\$ 639.00	\$ 450.00	\$ 1,406.22	\$ 1,000.00	
		\$ 8,100.00	\$ 9,295.80	\$ 8,500.00	\$ 9,476.87	\$ 9,550.00	

<u>Category</u>	<u>Expense</u>	<u>2017 Budget</u>	<u>2017 Actual</u>	<u>2018 Budget</u>	<u>2018 Actual</u> <u>(10/23)</u>	<u>2019 Purposed</u> <u>Budget</u>	<u>**Direct</u> <u>Giving</u>
Worship							
	Altar Supplies	\$ 200.00	\$ 81.62	\$ 200.00	\$ 276.33	\$ 200.00	
	Baptism Supplies	\$ 100.00	\$ 42.89	\$ 100.00	\$ 17.45	\$ 50.00	
	Flowers	\$ 400.00	\$ 255.00	\$ 350.00	\$ 281.50	\$ 300.00	**
	Instrument Upkeep	\$ 150.00	\$ 100.00	\$ 150.00		\$ 150.00	
	Miscellaneous	\$ 500.00	\$ 672.26	\$ 500.00	\$ 371.00	\$ 500.00	*
	Music Supplies	\$ 150.00	\$ 371.54	\$ 150.00	\$ 115.99	\$ 150.00	
	Resources	\$ 200.00	\$ 278.99	\$ 250.00	\$ 519.50	\$ 500.00	
	Guest Musicians	\$ 1,000.00	\$ 1,100.00	\$ 500.00	\$ 600.00	\$ 750.00	
	Substitute Organist	\$ 400.00	\$ 520.00	\$ 400.00	\$ 390.00	\$ 500.00	
	Guest Preacher	\$ 500.00	\$ 1,150.00	\$ 1,000.00	\$ 425.00	\$ 750.00	
	Nursery Attendant	\$ -	\$ 170.00				
	Sanctuary Improvements	\$ -			\$ 4,451.56		*
		\$ 3,600.00	\$ 4,742.30	\$ 3,600.00	\$ 7,448.33	\$ 3,850.00	
Faith Formation							
	Confirmation	\$ 750.00	\$ 4,073.36	\$ 750.00	\$ 28.24	\$ 500.00	*
	Sunday School	\$ 600.00	\$ 485.00	\$ 400.00	\$ 77.36	\$ 400.00	**
	Early Childhood Ed.	\$ 265.00	\$ 1,088.34	\$ 500.00	\$ -	\$ 250.00	
	Adult	\$ 150.00	\$ 176.32	\$ 200.00	\$ 393.29	\$ 350.00	**
	Miscellaneous	\$ 150.00	\$ 79.96	\$ 100.00		\$ 100.00	
	Youth Events	\$ 3,000.00	\$ 9,328.77	\$ 3,000.00	\$ 4,400.00	\$ 3,000.00	**
	Winter Retreat				\$ 1,572.71	\$ 1,500.00	
	Youth Gathering	\$ 2,000.00		\$ 28,000.00	\$ 30,296.71	\$ -	
	Vacation Bible School	\$ 1,500.00	\$ 671.00	\$ 1,000.00	\$ 1,330.49	\$ 1,000.00	**
		\$ 8,415.00	\$ 15,823.61	\$ 33,950.00	\$ 38,098.80	\$ 7,100.00	
Outreach							
	Postage				\$ 107.00	\$ 100.00	
	Hospitality	\$ 500.00	\$ 638.04	\$ 500.00	\$ 311.70	\$ 500.00	
	Printing/Special Advertising	\$ 100.00	\$ 293.28	\$ 100.00	\$ 257.50	\$ 500.00	
	Website	\$ 250.00	\$ 821.95	\$ 300.00		\$ 500.00	
	Resources	\$ 100.00		\$ 150.00			
		\$ 950.00	\$ 1,753.27	\$ 1,050.00	\$ 676.20	\$ 1,600.00	
Stewardship							
	Envelopes	\$ 400.00	\$ 321.36	\$ 350.00	\$ 324.00	\$ 350.00	
	Fundraiser Set Up	\$ 4,000.00	\$ 4,827.39	\$ 5,000.00	\$ 5,911.90	\$ 5,000.00	
	BuffaLutheran		\$ 3,289.40		\$ 1,422.86	\$ 2,500.00	**
	Program Materials	\$ 50.00	\$ 150.01	\$ 150.00	\$ 262.33	\$ 150.00	
		\$ 4,450.00	\$ 8,588.16	\$ 5,500.00	\$ 7,921.09	\$ 8,000.00	

<u>Category</u>	<u>Expense</u>	<u>2017 Budget</u>	<u>2017 Actual</u>	<u>2018 Budget</u>	<u>2018 Actual</u> <u>(10/23)</u>	<u>2019 Purposed</u> <u>Budget</u>	<u>**Direct</u> <u>Giving</u>
Personnel							
Pastor							
	Salary	\$ 26,719.60	\$ 26,719.60	\$ 30,306.00	\$ 26,932.80	\$ 30,306.00	
	Housing	\$ 25,900.00	\$ 25,900.08	\$ 25,900.00	\$ 21,583.40	\$ 25,900.00	
	Social Security	\$ 4,025.40	\$ 4,293.15	\$ 4,656.00	\$ 4,923.75	\$ 4,656.00	
	Pension	\$ 7,797.40	\$ 8,154.41	\$ 7,303.00	\$ 4,926.50	\$ 7,303.00	
	Health Insurance	\$ 8,269.00	\$ 8,269.00	\$ 9,269.00	\$ 7,474.20	\$ 9,369.00	
	Disability	\$ 1,302.84	\$ 1,302.84	\$ 2,434.00	\$ 1,800.00	\$ 2,434.00	
	Auto	\$ 4,000.00	\$ 3,600.00	\$ 3,600.00	\$ 3,000.00	\$ 3,600.00	
	Professional/Education	\$ 1,400.00	\$ 911.56	\$ 1,400.00	\$ 1,037.50	\$ 1,400.00	
	Ministry Coordinator		\$ 10,500.00	\$ 12,000.00	\$ 7,500.00	\$ 15,000.00	
	Director of Music	\$ 9,500.00	\$ 9,500.04	\$ 10,000.00	\$ 6,666.64	\$ 10,000.00	
	Administrators	\$ 13,000.00	\$ 14,467.50	\$ 15,000.00	\$ 10,072.50	\$ 15,000.00	
	Federal Withholding, Work. C	\$ 2,500.00	\$ 4,197.93	\$ 4,000.00	\$ 3,284.82	\$ 4,200.00	
	Care Pastor Salary	\$ -					
	Care Pastor Mileage	\$ -					
	Youth Minister Salary	\$ 22,000.00	\$ 2,698.63	\$ 2,000.00		\$ 2,000.00	*
	Youth Minister Car Allowance	\$ 1,000.00	\$ 83.34	\$ 500.00		\$ 500.00	
	Support Staff Education	\$ 500.00	\$ 131.00	\$ 200.00		\$ 100.00	
		\$ 127,914.24	\$ 120,729.08	\$ 128,568.00	\$ 99,202.11	\$ 131,768.00	
Other							
	Congregation Life	\$ -			\$ 139.51	\$ 200.00	
	Synod Ministerium	\$ 300.00		\$ 300.00		\$ 500.00	
	Synod Assembly	\$ 800.00	\$ 648.00	\$ 700.00	\$ 1,102.00	\$ 1,000.00	
	Cong. Camping Retreat	\$ 500.00					**
		\$ 1,600.00	\$ 648.00	\$ 1,000.00	\$ 1,241.51	\$ 1,700.00	

TOTALS:

<u>Total 2017</u> <u>Budget:</u>	<u>Actual 2017:</u>	<u>Total 2018</u> <u>Budget:</u>	<u>Actual 2018 to</u> <u>date</u>	<u>Total 2019</u> <u>Budget</u>
\$ 196,210.24	\$ 214,162.55	\$ 521,549.00	\$ 225,936.78	\$ 704,799.00

INCOME

<u>Category</u>	<u>Income</u>	<u>2016</u>	<u>2017</u>	<u>2018</u> <i>to date (10/23)</i>	<u>2018</u> <i>to date (10/23)</i>	<u>2019</u> Projection
Offering						
Envelopes		\$ 128,580.00	\$ 128,622.73	\$ 111,156.72		\$ 140,000.00
Loose Plate		\$ 10,934.22	\$ 10,364.96	\$ 6,359.82		\$ 8,000.00
		<u>\$ 139,514.22</u>	<u>\$ 138,987.69</u>	<u>\$ 117,516.54</u>		<u>\$ 148,000.00</u>
Designated Giving						
		<i>(Released)</i>	<i>(Released)</i>	<i>(Released)</i>	<i>(Remaining)</i>	
A Future With Hope	\$	65,206.52	\$ 182,487.98	\$ 88,423.04	\$ 8,888.00	\$ 200,000.00
Accrual Account	\$	1,636.80	\$ 880.20	\$ 640.00	\$ 240.00	\$ 600.00
Building	\$	2,091.22	\$ 3,502.75	\$ 5,712.17	\$ 5,096.97	\$ 5,000.00
Campership	\$	4,952.71	\$ 5,245.30	\$ 852.71		\$ 5,000.00
Disaster Relief			\$ 6,550.83	\$ 5,817.16	\$ 400.00	\$ 4,000.00
Discretionary/Emergency Fund	\$	280.00	\$ 1,179.01	\$ 460.50	\$ 161.79	\$ 600.00
FICA	\$	3,965.00	\$ 4,006.35	\$ 4,297.00	\$ 331.65	\$ 4,200.00
Grants						\$ 3,000.00
Hospitality	\$	1,552.64	\$ 369.49	\$ 118.00	\$ 0.78	\$ 500.00
Lutheran Charities			\$ 100.00		\$ 5.00	
Memorials	\$	100.00		\$ 409.13	\$ 710.87	
Men of Hope	\$	1,701.24	\$ 2,196.65	\$ 745.36		\$ 500.00
Miscellaneous	\$	392.75	\$ 10.00		\$ 67.72	\$ 350.00
Mission Receipts	\$	1,475.00	\$ 1,725.00	\$ 1,160.00	\$ 210.00	\$ 1,500.00
Nursery School			\$ 991.10	\$ 2,052.97		
Quilt Show	\$	1,643.79	\$ 1,193.40		\$ 1,851.30	\$ 3,000.00
Repair Fund					\$ 208.34	
Reserve					\$ 500.00	
Scholarship	\$	1,450.00	\$ 1,550.00	\$ 3,204.18	\$ 369.20	\$ 2,600.00
Special Projects	\$	3,300.00	\$ 1,725.05		\$ 3,276.49	\$ 1,000.00
VBS	\$	2,177.73	\$ 985.06	\$ 1,580.49	\$ 381.19	\$ 1,000.00
Yearly Giving	\$	9,700.00	\$ 12,030.50	\$ 13,926.20	\$ 229.55	\$ 12,000.00
Youth Fund	\$	3,408.23	\$ 4,443.62	\$ 4,441.05	\$ 228.03	\$ 2,500.00
Youth Gathering			\$ 8,423.95	\$ 33,437.66	\$ 688.55	\$ -
Dinners				\$ 657.50		
Sunday School	\$	294.71	\$ 265.37	\$ 53.31		\$ 400.00
Building Use Donations	\$	450.00	\$ 435.00	\$ 290.00		\$ 800.00
		<u>\$ 105,778.34</u>	<u>\$ 240,296.61</u>	<u>\$ 168,278.43</u>	<u>\$ 23,845.43</u>	<u>\$ 248,550.00</u>
Pledges						
Future of Hope Outstanding Pledges					\$ 65,000.00	\$ 65,000.00
Investments						
Money Market					\$ 240,187.20	\$ 240,187.20
Mission Investment Fund	\$	43.50	\$ 239.03	\$ 620.47		\$ 1,000.00
Thrivent Interest			\$ 2.02	\$ 18.75		
TOTALS:						
		<u>2016 Income</u>	<u>2017 Income</u>	<u>2018 Income (to date)</u>		<u>2019 Projected Income</u>
		\$ 245,336.06	\$ 379,525.35	\$ 286,434.19		\$ 702,737.20

In everything there is **hope**.