



HOPE
LUTHERAN
CHURCH

2017

Annual Meeting and Report

Sunday, November 12, 2017

TWO EAST MAIN STREET • ARCADE, NEW YORK 14009
(585) 492-2530 • www.HopeArcade.org

CONTENTS

Agenda.....	Page 3
Official Acts.....	Page 5
Reports	
Pastor's Report.....	Page 8
Ministry Coordinator Report	Page 10
President's Report.....	Page 11
Stewardship Report.....	Page 12
Outreach Report.....	Page 13
Faith Formation Report.....	Page 14
Building and Grounds Report.....	Page 16
Hospitality Report.....	Page 17
A Future with Hope.....	Page 18
Youth Report.....	Page 19
Preschool School.....	Page 20
Thanks & Thanks Be to God!	Page 22
Nominations.....	Page 23
2018 Budget/Ministry Plan.....	Page 25

AGENDA:

1. Official Acts
2. Reports
3. Thanks
4. Nominations
5. Ministry Plan



Baptisms



Communion Celebration



Confirmation

2017 OFFICIAL ACTS

Baptisms

<i>Name</i>	<i>Date</i>	<i>Pastor</i>
Noah Czesak	May 14	Hannon
Ashton Yoder	July 23	Hannon
Kelly Hannon	October 22	Hannon

Communion Celebration—April 2

Mason Miller	Raelyn Tingue	Isaiah Carter	Connor Fleischman
Cooper Rhodus	Trey Monin	Kristofer Burfield	

Confirmation—May 21

Cora Blackwell	Kara Boldt	Emily Frazier
Amanda Prior	Madelyn Tavernier	

Marriages

Sara Rea & Jeremy Loadholdt	May 6
Amanda Hosking & Nathan Osborn	June 16
Katie & Mike Edmunds	June 24
Mary Crombie & Matthew Andrews	June 24
Jessica Wright & Jordan Fehringer	August 26
Sarah Best & Travis Petri	September 2
Annette Branson & Steve Seiger	October 7
Amber Linza and Carl Kossow	December 16

Funerals

<i>Name</i>	<i>Date</i>	<i>Pastor</i>	<i>Location</i>	<i>Burial</i>
Irv Dell	Feb. 6	Hannon	Hope	North Rush
Russell Simon	Mar. 25	Hannon	W.S. Davis	
Beulah Bond	Apr. 1	Hannon	Maplewood, Springville	
Linda Vaughan	Apr. 1	Hannon	White Star, Chaffee	
Lorna Block	Apr. 4	Hannon	W.S. Davis	Fairview, Spr.
Nancy Broberg	Apr. 15	Hannon	W.S. Davis	
Glen Federico	May 16	Hannon	W.S. Davis	Arcade Rural
Josephine Smith	May 19	Hannon	Smith Weis.	E. Concord
Irene Zawadzki	May 23	Hannon	W.S. Davis	S. Peter & Paul
Vuokko Margaret Mattson	Jun. 7	Hannon	Hope	Sardinia
Linda Merrill	Jun. 14	Hannon	Sandusky Cemetery	
Sandra Keem	Sep. 14	Hannon	W.S. Davis	Java Village
Patricia Haynes	Oct. 11	Hannon	W.S. Davis	Arcade Rural
Roger Drouin	Oct. 14	Hannon	Keenan Fun.	Fairport
Isabelle J. "Izzy" Wagner	Nov. 16	Hannon	Hope	Delevan

Attendance

Weekly Worship	2016 Attendance: 128	2017 Attendance: 121 (to date)
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REPORTS

PASTOR'S REPORT

Submitted by Pastor Shawn Hannon

As we enter into our 8th year as pastor and people, I can now safely say no two years have been alike. 2017 was no exception. As I look back on it, I remember it fondly—as I do all of our years. With that said, however, I can say that I will also remember it as one of the hardest.

As 2017 took off, it almost immediately took an unexpected turn. The loss of Chris LiPuma, who had begun his new work among us just months before, was blow on a personal and professional level. He was a trusted friend and colleague, and I looked forward to years of work together. But as life has a habit of doing, plans led him another direction.

His departure meant a shift in how we manage and support our vibrant ministries and active calendar. It meant new responsibilities for me in my already taxing schedule. It was fairly obvious we must address staffing or our ministries. Not wanting to see any of the work God has called us to suffer, we decided to make an interim hire. Julie Tingue was hired to serve as interim Ministry Coordinator. The intent of her position was to support and implement the ministry plan of our congregation from worship to VBS.

While we were navigating the changes to our staff, we were also in the infancy of the capital campaign for A Future with Hope. In June of 2016 we voted for the campaign which would start in January of 2017, run for 18 months, and attempt to raise \$400,000. The presence of the Spirit and the generosity of you, the people of God, have been overwhelming. We are well on our way to our goal thanks to hard work, your personal sacrificial giving, and, above all, goodness of God.

But both of those realities—the shakeup in staff and the introduction of a capital campaign—were bound to impact the mission and ministry of our congregation. We all felt Chris' departure. How could our youth ministries and more not suffer? And one of the greater concerns with the Future with Hope project was the impact it would make on what God was calling us to support today.

Yet, as we gather here at the end of 2017 and you prepare to read the rest of this report let me share some surprising news: Our ministries in 2017 did not suffer, they flourished. And in terms of keeping up with the mission to which we are called, Hope hasn't simply maintained our benevolent giving, we've increased it by 133%!

In the midst of all that has happened this year, God has never done more in and through Hope. We may have thought when we hired Julie that we were getting an interim fix, but God was sending us just the person we needed to take our ministries to the next level. She added outreach opportunities for the youth, Bible studies for our women, artistic expression for all, and more. God has given her so many gifts, and she is using all of them in her work here at Hope. I do not know what the future holds, but it's my hope and prayer that we continue to empower and grow her important work among us.

Additionally, the fear of the Future with Hope giving impacting the regular mission of the congregation is real, and admittedly present. Yet, our benevolent giving to those in need in 2017 jumped from \$18,000 (which was a former high) to an estimated \$24,000 by year's end. That's remarkable.

2017 was a hard year, but it has also been blessed. It has been blessed by a God who has strengthened us in our weakness and relentlessly called us to be church despite the cost. And you have answered! And I find myself at the end of another ministry year, as grateful as ever to serve alongside you. God is at work here at Hope, and where God works all things are possible. I cannot wait to see what God does next.



2017



MINISTRY COORDINATOR REPORT

Submitted by Julie Tingue

This past February I had a meeting set up with Pastor Shawn to share my desire for starting a bible study for the woman of Hope. When I walked in his office he greeted me with a quick hello followed by, "Julie, I need you to help your Church." This conversation led to a job offer to serve as Hope's Interim Ministry Coordinator.

What an honor it was to be asked to serve Hope in this capacity, especially after everything the people of Hope have done for me. I was welcomed here, made a member of the family and supported through both joys in my life and hardships.

Since February it has been a blessing to work with and learn more about Hope and its people as my job has evolved. My role at hope is one of communications, ministry coordination and other duties as assigned©!

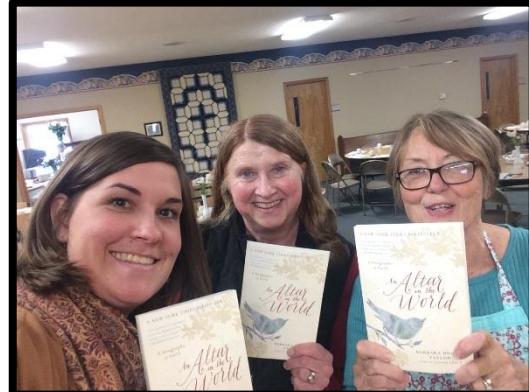
Our weekly Hope Happenings email subscription has allowed us to communicate with our entire congregation on a weekly basis, keeping you informed of what events, programs and worship services are happening on a weekly basis. There is so much going on at Hope that we felt it was important to bring you a monthly newsletter rather than every two months. Both the weekly emails and monthly newsletter are aimed at keeping you informed.

On a weekly basis it is also my responsibility to make sure that components of our worship are ready for you every Sunday. I coordinate with all of our worship leaders on a weekly basis to remind and provide prayers, scriptures and job duties for the week. We are so grateful to those that assist with our worship- from reading scripture to running the computer screens we could not do it without you. Included in worship preparation on a weekly basis is preparing announcement slides and screens for worship. I hope you have enjoyed using the TV screens as a way to follow along with worship.

Ministry Coordination has probably been the most rewarding aspect of my job since February. I LOVE planning events! Especially events that bring people together to serve a greater good and to help us grow in our faith and relationships with each other and our Savior.

Our ministries this year have been a plenty. Among my favorites are our Ladies Bible study, coordinating meals with our youth for the Ronald McDonald House in Buffalo and seeing our community and local businesses come together to support our Future with Hope fundraisers. But most of all it has been a joy to see each of you share your time and talents to make all that we do at Hope so GREAT.

Thank you for the opportunity to serve Hope in this capacity. This job has become such a blessing to me. It has allowed me to learn and grow more in my faith while making me feel fulfilled and called to do more. I am looking forward to the year ahead and the new adventures that God will provide for all of us!



PRESIDENT'S REPORT

Submitted by Bob Vossler

In February the council started using the book “Good to Great” for our discussion. We are reviewing one chapter a month. It is applying some business practices to our Church. Getting the right people on board and concentrating on the things we do best.

Early in the year we were sad to see Chris LiPuma leave as Youth leader but wish him well in his new position. We voted to hire Julie Tingue as Interim Ministry Coordinator. We are certainly pleased with her performance and grateful for all she does above and beyond for Hope. We discussed need for a personnel committee. The committee will be formed after today’s election.

We set the summer worship schedule to 8:00am for Contemporary and Traditional worship at 9:30am to start on Memorial Day. One service was held on June 4th at 10am followed by the church chicken barbecue. A Future with Hope fundraiser took place with bounce houses for the public that day as well. The contemporary service will be at 8:30 and traditional at 10:30 starting in September.

Jim and Mary Alpin attended the Synod Assembly in Rochester as our delegates.

In July we were approached by Wyoming County Development and a potential developer to purchase some of Hope’s land to the East of our current building for the development of an unsubsidized housing complex for seniors. At the August Council meeting we voted to approve the cost of a land survey. This was to be done east of the Church beginning 200 feet from the current building to ensure accommodation of the Future of Hope plans. Survey was completed and developer paid half of the cost. An informational meeting was held, where council heard concerns and answered questions about the potential sale. The council continues to research this and is looking for the congregations input.

Since receiving a \$5,000 bequest from the Esther Westendorf Estate we reviewed the bylaws for the purpose of how the money is to be allocated. It noted 10% to giving, building, and savings and the rest to spend. It was voted to use those funds to purchase a new sign out front of Church. Several companies and options are being looked into with support of the Building and Grounds committee regarding style and type.

Hope is being considered for a national ELCA Vital Congregation status. In February the Upstate Bishop will visit. It is quite an honor just to be considered. We agreed to take part in the NY State energy efficiency program which will replace fluorescent bulbs with LED. We will be reimbursed for the bulbs that will improve the overall energy efficiency of Hope.

We voted to increase Preschool Director Chris Kipfer’s salary by \$1,000 to \$9,500 per year. She has not had an increase in 6 years. At the October meeting we voted to increase our Music Director’s salary. Paul is playing at two different services each week and has started up the choir. We also voted to increase Pastor’s compensation in an attempt to keep up with ELCA recommendations.

It is heartwarming to see the many projects and outreaches our congregation does not only for our community but national and global needs. You are to be commended.

I would like to thank all the people serving on the Future with Hope committee, Special finance committee, Council members, Committee members, Quilting ladies, our youth and all the family of Hope who have shared their love, talents and generosity this year.

STEWARSHIP COMMITTEE REPORT

Submitted by Joanne Offers

The stewardship committee is the committee responsible for helping us both as individuals and as a church to put God's blessings to work for God's glory. As individuals that is embodied in graciousness and giving. It means regularly saying thank you to God. It means putting our God-given talents to work for good. As a congregation it means being responsible with our weekly offering and assets. And it means putting what God's given us to work through the ministry to which God has called us.

We continue to be blessed here at Hope. This year we have been thankful to have Julie Tingue join our staff as Ministry Coordinator. We began our capital campaign "A Future with Hope" that involves the time and talents of many in our congregation. Our committees have worked diligently serving our church and community, and we have more people than ever assisting in God's house with the service each week. And God has shown no sign of letting up on blessing us or calling us to get to work.

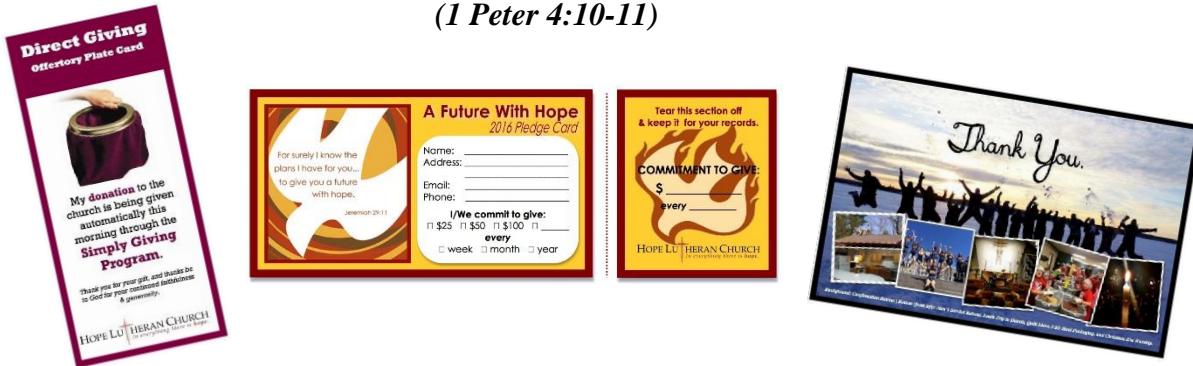
Each week in 2017 members of the stewardship committee have counted the weekly offering. At the end of each fiscal year we provide year end reports, but even more importantly, we send thank you notes. We are grateful to you and grateful to God for your weekly offerings. As you plan for 2018, new pledge cards will be available with the envelopes in December, and can be returned to the offering basket or church office at your convenience in the following weeks.

We hope that for those who are ready to avoid the check writing and envelopes that the Simply Giving Program may become part of their routine. Simply Giving allows members to give electronically on a customizable cycle. Forms to enroll can be found on the parish shelf or by talking to our bookkeeper and administrator, Margie Rung. This is the future of church giving, and we hope that you will consider taking part.

We ask that if you have not filled out a Time and Talent Survey, you do so at your earliest convenience as this aids the office staff in filling the many opportunities to serve here at Hope. The survey can be found online and under the church bulletin board.

"The point is this: whatever gift each of you may have received, use it in service to one another, like good stewards dispensing the grace of God in its varied forms. Are you a speaker? Speak as if you uttered oracles of God. Do you give service? Give it as in the strength which God supplies. In all things so act that the glory may be God's through Jesus Christ.

(1 Peter 4:10-11)



OUTREACH COMMITTEE REPORT

Submitted by Sandi Bennett

When I think of Outreach, two Bible verses come to mind:

“Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you.” Luke 6:38

“For I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.” Matthew 25:35-36

The Hope Lutheran Outreach Team has always committed itself to “reach out” by assisting beyond the usual limits of the church, helping those in need and giving our time and talents for the needs of the church. At each Committee Coffee house, we ask ourselves how does what we decide on promote the activities that would foster a greater awareness of our church? How can we help our community and spread the word of our Lord?

Since childhood I was always reminded through every church I ever attended that one should **lead by example** and that God will give you the strength to do just that. And if you can't spread the word of God vocally, you can find another way to help, such as supporting charities. Our Outreach committee is responsible to accomplish this and it's proven by this report. Here's an overview of what we have accomplished on our 2017 calendar:

- Coordination and collections for Hope's “Soup'er Bowl of Caring” with the collection of monetary donations and nonperishable food items for our local food pantries.
- Sponsorship of Emily Prior in the 2017 Winterfest Pageant and representation at activities offered by Hope.
- We teamed up with Bev Fehringer and Black Raven Pottery hosting our 1st Empty Bowls, Soup and Bread Luncheon to fight world hunger. We raised and donated over \$4,000. And during this event we facilitated a Basket Auction with over 50 donated baskets to help contribute to the funds.
- We assist and sign up when needed at Hope's Blood Drives, Annual Dinners, the Bi-Annual Quilt Show, VBS and other Special Events created by other Committees. We attend these with positive attitudes and become social butterflies amongst the members of our congregations and newcomers.
- We coordinated the collection of Lego Activity Sets for the Arcade Elementary School Latch Key program.
- We Participated in the Annual Town Wide “Garage Sale”. Collecting and displayed a multitude of items for sale with additional concentration on getting the word out about “A Future with Hope” Capital Campaign and donating all funds to the cause.
- We initiated the collection of “Spare Change” project to facilitate Hope's annual meal packaging of 5,000 meals.
- Currently we are holding the Annual Turkey Drive and “dignity item” collection for local food pantry patrons. And we are looking forward to the continued coordination of the Annual SASI Christmas Tree of Giving and distributions of gifts.

We are always willing to sponsor activities as assigned by our Church when needed. We encourage Hope's members to contribute on a continued basis and are researching and accepting more ideas for community service and in helping Hope grow even larger in its membership.



FAITH FORMATION COMMITTEE REPORT

Submitted by Julie Tingue

In 2017 our committee has seen a lot of change- good change. To start, our committee name was changed from *Education* to *Faith Formation*. In the past, our efforts and responsibilities focused primarily on those youngest in our congregation. Over the past year we have evolved from serving just our “Littlest Lutherans” to serving all the people of Hope that wish to further develop their faith in and knowledge of Jesus.

Youth Faith Formation:

- ***Christmas Program 2016:*** Our youth (ages 3 months – 18) helped put on a great performance of “Dude, You hear what I Hear?” The program focused on sharing the real meaning of Christmas amidst the loud noise the season often brings.
- ***Communion Celebration:*** Pastor Shawn worked with seven of our 2nd graders who took part in a Communion Celebration on April 2. The students learn more about the sacrament of communion, created their own chalices and were able to serve communion to their families and congregation during worship.
- ***Confirmation:*** Five young ladies affirmed their baptism by being confirmed during worship on May 21. We are so proud of them for their commitment and growth over the past three years. Pastor Shawn continues to meet with our youth in grades 7th-9th throughout the year for communion instruction.
- ***Youth Sunday:*** We know your church is alive and well when we look around and see all ages serving in worship. Youth Sunday really happens every Sunday at Hope however on June 4 we had a very special Pentecost where our youth led the entire service. The theme of worship was “Holy Spirit, Come.” The service was followed by a BBQ Dinner and Hope’s first ever Bounce House Bonanza which raised money for our A Future with Hope Campaign.
- ***VBS:*** Our 2017 VBS was one of the most successful. We had 72 children in attendance and 40 volunteers. The theme was “Superhero Central” and focused on the bible verse “Do Good, Seek Peace and Go after It.” Children learned about bible heroes, heard from real life superheroes and created crafts, played games and enjoyed snacks revolving around the superhero theme.
- ***A decision to move from Sunday School to Children’s Church:*** During the 2016-2017 school year Sunday School was taught by Emily Prior, Chris LiPuma, Sandi Bennett and Jim & Mary Songster Alpin. Several others were on hand to fill in when needed. Our Education committee also pitched in to teach First Sunday activities throughout the year on topics like love, gratitude, service and sharing your faith.

Over the summer our Church Council took an in-depth look into our Sunday School Program and proposed changes for the 2017-2018 school year. There was a time when all faith formation took place on Sundays. But Hope has evolved to present opportunities for educating our youth through camp, winter retreats, youth gatherings, Tuesday night youth group, Wednesday night confirmation, etc.

Council saw a need to also evolve the education of our youngest Lutherans. In September we moved from the traditional Sunday School model to Children’s Church. This new ministry is designed for those in elementary school or younger. It empowers adult and youth volunteers to teach our children about our Lord, often with a bible story,

game and/or activity. This takes place during both services between the Children's Sermon and Holy Communion.

We are grateful for the many people who have stepped up to the plate to help our little ones grow in their understanding and faith in Jesus.

Adult Faith Formation:

- **Ladies Bible Study:** Our new Ladies Bible Study kicked off during lent with 20 women in attendance. The response was so remarkable that the group was split into three smaller groups to read and discuss the book "An Alter in the World." Meeting once a month, the groups learned to stop and see God's beauty in all things and at all times. This fall the group is meeting monthly (as a whole) and concentrating on devotions of the season. Plans are underway to read another book after the holidays and meet monthly to discuss it while developing relationships with and supporting our Sisters in Christ.
- **Ale House Church:** This past September marked one year of our Ale House Church Ministry. Covering topics like: Worship, Heaven, War, Autopsy of a Deceased Church, Science & Creation and Islam the group meets at the Main Street Grille on a monthly basis (typically the 4th Wednesday) to learn from a devotional lead by Pastor Shawn. Every month more and more people come to deeply discuss these topics in a casual atmosphere.

Intergenerational Faith Formation:

- **Ministry Hour:** September kicked off a new type of Faith Formation for Hope. Several times a month events are planned in between services to develop faith for all ages. So far this year we have had a time for prayer for recent natural disaster victims, a pet blessing, Reformation celebration, pumpkin carving and a family quilting event. We look forward to packing 10,000 meals in December, decorating cookies at Christmas time and much more in the coming months.



BUILDING AND GROUNDS' COMMITTEE REPORT

Submitted by Melissa Pleace

Our committee, made up of Bob Buchhardt, Scott Rimbey and myself, strives to keep our building looking great and running smoothly. But the three of us cannot and do not do it alone. Our church is made up of many people with various gifts and talents. So let us first give thanks to everyone who has helped us carry out our tasks this year, especially:

- Spring and Fall Work Day Crews
- Mike Sonner for his tremendous help on driveway and parking lot help with his equipment
- Diane Gibbs, Jacob Offhaus and Ernest Floyd for making sure our flower beds always look great
- Al Boldt who mows the lawn
- Melissa Pleace for floral and seasonal changes
- Paul Fehringer for touch up paint and stain work
- Scoot Rimbey and Bob Buchhardt for changing filters and regular pew maintenance and repair
- Jamie Kittleson for help with lights

Many projects were completed over the last year. This summer we purchased a new tent for church use. This tent allowed us to have numerous events outside including Sunday morning worship. We are grateful for the many people that helped set it up and tear it down. This fall we were able to get the sealing and stripping done on the parking lot. Also this fall we purchased LED bulbs through a grant. Pastor Shawn, Bob Buchhardt and Bob Vossler spent a Saturday installing them throughout the church.

Because of various plumbing and water issues we purchased new toilets for the church and the preschool. We are grateful to Len Dressel for his leadership and his crew of helpers that installed them.

Of course it wouldn't be complete without a project in Pastor Shawn's office. We love the wood accent wall to keep his office up to date and a great place to work in.

In the coming months and seasons we will be working on several things. We look forward to the tedious but fun task to decorate for Christmas. This will take place on November 26. We greatly appreciate your help as this event kicks off a very special season. In the spring, we hope to get new sidewalks and shrubs. We are also looking at ideas for a new sign for the church and looking to replace the ceiling in the entryway that had bee damage in the summer.

We hope you all give yourself a round of applause for a job well done, thank you.



HOSPITALITY COMMITTEE REPORT

Submitted by Diane Gibbs

Areas of Responsibility:

Plan and oversee fund raising dinners, receptions, PAC events as needed and dinners to support congregational members. With the help of many willing workers.

Specifically:

- Winter Fest, February 11
- Fish Fry, February 17---Confirmation Retreat
- Ash Wednesday, March 1-Lunch
- Fish Fry, March 10—AED
- Communion Celebration, April 2—Cake and Punch
- Fish Fry, April 7—Nursery School
- Easter Brunch, April 16
- Chamber Trade Fair-May 6—Sold food to benefit A Future with Hope
- Affirmation of Baptism, Confirmation- May 21—Cake and Punch
- Youth Sunday/SS Congregation Picnic/Chicken Barbeque-June 4
- Bounce House Bonanza, June 4
- Golf Tournament, August 20-Food for a future with Hope
- Helped with church cleaning, September 30
- Quilt Show/Chicken and Biscuit Lunch
- Deep Fried Turkey Dinner, Nov 5- Brothers' Keeper/Youth Trip to Houston
- Annual Meeting, November 12
- PAC Advent Lunch, December 20
- Committee assists with Sunday Morning Coffee Hour
- Dinners for:
 - Family of Irv Dell- Feb 14
 - Family Margareta Mattson- June 7

Committee Members:

Diane Gibbs, Gayla Kossow, Jodie Buchhardt,
Erin Hammell and Carol Boldt



A FUTURE WITH HOPE COMMITTEE REPORT

Our committee consisting of Brian Tavernier, Scott Bley, Tracy Bliss, Kim Boldt, Lee Rhodus, Bob Vossler, Margie Webster, Anna Sonner, John Kossow and Pastor Shawn Hannon met often through the year to create a vision, develop a strategy and get to work.

Fundraisers for the year began in May. We had volunteers sell food at the Arcade Area Chamber of Commerce's Trade Fair & Home Show and our Outreach Committee hosted a community yard sale both of which directly supported the campaign.

In June we held a Bounce House Bonanza many thanks to Harry & Karen Monin, church members and owners of Mr. Bounce, LLC. We invited the community to come enjoy a day outside on the future site of our community center. The event was originally planned for one day but wound up being offered for two. It was a fun event and was well attended raising over \$3,000.

In August we held a very successful Golf Tournament raising \$8,000 for the campaign. It was made possible by many sponsors, generous golfers and several volunteers. It was a great time to share our community center plans with people outside of Hope.

In July we held A Future with Hope Banquet. It was an opportunity for our congregation to take a deeper look into the campaign and the future that we feel God is calling us towards. Our goal is to raise \$400,000 from our congregation before taking further steps. This banquet allowed our members to learn and ask questions about how they can be involved in the project.

To date our congregational giving is over \$300,000 and more donations keep coming in on a weekly basis. God has shown us, through your kindness and gifts, that if we trust in Him, He will provide. While our initial expectations were exceeded early in the campaign, work still needs to be done. We are just shy of 1/3 of the way there.

The next step for our committee is to seek out financial gifts from businesses in our community. We are currently compiling a list of businesses and their leaders whom we think would like to learn more about the campaign. We encourage you to pass along any of your contacts in the community.

Please seek out a member of the committee if you have any questions about the visions for the community center and campaign. We are so grateful for the people of Hope and their support of this endeavor.

"For surely I know the plans I have for you, says the Lord, plans for your welfare and not for your harm,

To give you A Future With Hope."

—Jeremiah 29:11



YOUTH REPORT

Submitted by Pastor Shawn Hannon

“Get the word out. Teach all these things. And don’t let anyone put you down because you’re young. Teach believers with your life: by word, by demeanor, by love, by faith, by integrity.”

—1 Timothy 4:11-12

One of my greatest prides as Hope’s pastor is how often I’m asked after posting pictures of our worship services on my Facebook or Instagram if that particular Sunday was youth Sunday. People are always amazed to see so many young persons in positions of worship leadership without there being a special cause. I usually simply respond something like, “Not Youth Sunday, just Hope.” And it is. Several years ago when some of our leadership began to look at our values as a congregation, two of the six were youth and leadership. We never intended that the two should be mutually exclusive, and at Hope they aren’t.

Youth serve on committees and on council. They lead us in worship and in song. They volunteer at events and carry out the ministry of our congregation. At Hope we do not minister TO youth. We minister WITH them. And as I started this report I knew it would be too easy to fall into the trap of treating their role in our congregation simply as the youth programming we do for them when the truth is they teach and form us as much as we teach and form them.

This was another great year of youth ministry at Hope. We held youth group weekly with crowds between 10-20, depending on the time of year. Many went to camp in the summer. Our special events were well attended and lots of fun. But as the formal report this year I let me simply tell a story.

On Tuesday, September 26 our youth headed to the Ronald McDonald House in Buffalo to make dinner for the families staying there. We’d done it before with great success, but thought drawing a crowd this time would be a stretch as many of our youth have fall activities on their calendar. Silly us. As the day approached the RSVPs rolled in, but they didn’t come from kids who didn’t have other things to do. Instead they came from kids who spoke with their teachers and directors and coaches about their call to help those families in need. Their adult leaders agreed and they sacrificed as well allowing them to come. Our youth worked side by side. They were a team. They were one body. And then as dinner was served that body grew as they were grafted into the lives of those families in need—including a young girl who was celebrating both her 5th birthday and her last radiation treatment that night.

They reminded me we’ve all got things to do, but none of us are ever too busy to help someone in need. They showed me again what can be accomplished when we work together. And I saw again the reason God calls us to be church for the sake of the world.



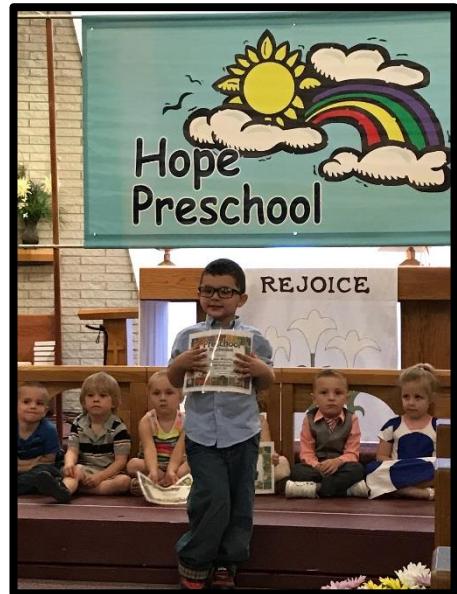
Timothy says, “Teach believers with your life.” Our youth taught me that night, and they have continued to teach me since. If you watch them closely enough, they will teach you as well.

2018 is going to be another great year for the youth of Hope. They have a trip scheduled to Houston, two winter retreats for middle and high schoolers, and all their regularly scheduled programming. Thank you for all of the ways you support them and make their role in the life of our congregation possible. Together we are hope.

PRESCHOOL REPORT

Submitted by Chris Kipfer, Director

- In February Ms. Leann Hodge came to talk to our kids about the Cavity Free Kids Program
- In April Hope Lutheran Church donated Fish Fry proceeds to the Preschool, \$491.10
- We raised \$1,896 at our chicken barbecue in April, plus \$365 paid as a buyout option
- In May we held a sign painting party, \$795
- 2016-17 school year ended on May 24, 2017 with 24 students; 1 went on to Kindergarten, 22 to UPK, 1 to other programming & 1 will return to Hope in Sept.
- Continue letter, shape, color & number tracing sheets
- Held orientation on Friday, Sept. 8th during normal school hours
- Received First Aid, CPR and AED Training in September from Kathy Landahl
- 2017-18 school year started on September 11th with 18 students
- We went on a field trip to Miss Julie's farm.
- Raised \$1200 at the basket raffle during Hope's bi-annual quilt show
- We celebrated Halloween with a pajama party- complete with popcorn, a video & games; painted & carved pumpkins donated by parents & talked about God's love shining through us
- November we held a sign painting party & raised another \$810
- Stone Soup celebration will be 11/15; Christmas program 12/15 (during school hours); Christmas Party on 12/22
- Pastor Shawn shares in Jesus Time with the children when possible
- We continue our partnership with SASI volunteers
- Pam Osgood, has continued joining us each Friday as a volunteer



THANKS

NOMINATIONS

**Our thanks to the following people
whose term of service will end this year.
Thank you for all you have done for this congregation!**

Buildings and Grounds:

Missy Pleace

Education:

Tiffany Lambert

Church Council:

Jen Blackwell

Rachel Kittleson

Kaitie Wood

2017 THANKS BE TO GOD

Each month the council sets aside a special amount of time to give thanks for the invaluable work of some of our members. Here are the 2017 designees.

December 2016

Paul Fehringer
Brian Tavernier
Holland Boys &
 Girls Club
Monica Reding

January 2017

Alasdair McCarthy &
 Family
Joanne Offers

February 2017

Tim Sonner
Bob Buchhardt
 Scott Rimbey
Outreach Committee
Hospitality Committee
 Mike Sonner
 Pack 627
 Emily Prior

March 2017

Doris Smith
Marcia Davies
 Bob Vossler
Terry & Monica Reding
 Doug Spencer

May 2017

Bob Buchhardt
Len Dressel
 Jim Alpin
 Ernie Floyd
Jacob Offhaus
 Diane Gibbs
 Gayla Kossow
Work Day Crew
Tri County Tools
Mike Campana
Brandon Boehmer
Vince Hammel
 Scott Rimbey
Zach Wiedemann
 Dale Deahn
 Jim Alpin
Mark Cordz
 Scott Bley

June 2017

Harry & Karen Monin
DeSign Art
Tri-County Supply
Maple Grove Enterprises
 Paul Blackwell
 Carol Hannon
 Helena Blackwell
 Zach Wiedemann

Cora Blackwell

 Kaitie Wood
 Megan Sonner

July 2017

Julie Tingue
Vince & Erin Hammell
Zach Wiedemann
 Scott Rimbey

August 2017

Diane Gibbs
 Gayla Kossow
Golf Tournament Sponsors
 & Volunteers
 Advanced Auto Parts
 Sue Dressel
Ken & Shirley Doolittle
Ed & Ellen McCarthy

October 2017

Ray & Sandy Milks
 Scott Lambert
Scott Mason & Chris Graf
 Quilters of Hope
 Jim Alpin
 Paul Fehringer

NOMINATIONS

“But it is not so among you; but whoever wishes
to become great among you must be your **servant**,
and whoever wishes to be first among you must be **slave** of all.

For the Son of Man came not to be **served** but to **serve**,
And to **give** his life a ransom for many.”

—Mark 10:43-45

2018 Church Council

Office	Nomination	Term
President	Bob Vossler*	2017-2018
Vice President	Jim Alpin	2017-2018
Financial Secretary	Joanne Offers	2018-2019
Secretary	Tracey Wood	2018-2019
At Large	Carol Boldt*	2017-2018
At Large	Paul Fehringer	2018-2019
Youth at Large	Cora Blackwell	2018-2019
Pastor	Shawn Hannon	<i>ex officio</i>

2018 Committees

	Mid-Term		Nominations	
	Term: 2017-2018		Term: 2018-2019	
Buildings and Grounds	Scott Rimbey	Jacob Offhaus Ernie Floyd	Bob Buchhardt	Mike Sonner, Sr.
Community Outreach	Margie Webster	Victoria McCarthy	Kathy LaScala	Sandi Bennett
Faith Formation	Julie Tingue*	Tracey Wood*	JD Struckmann	Sue Dressel
Finance/Stewardship	Anna Sonner Joanne Offers	Lisa Deahn* Kelly Frazier	Scott Bley John Kossow	Brenda Schmidt Mike Sonner Jr.
Hospitality	Erin Hammel	Gayla Kossow	Jodie Buchhardt*	Diane Gibbs*
Personnel	Barb Sonner	Ellen McCarthy	Dale Deahn	Missy Pleace

***Bold:** Committee Lead*

**Indicates the individual is serving a consecutive term and is not eligible to serve in the same position at their next eligible election.*

ANNUAL BUDGET

MINISTRY PLAN

EXPENSES

<u>Category</u>	<u>Expense</u>	<u>2016 Budget</u>	<u>2016 Actual</u>	<u>2017 Purposed Budget</u>	<u>2017 Actual (to date)</u>	<u>2018 Purposed Budget</u>	<u>**Direct Giving</u>
Beyond Our Walls							
Synod	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 1,712.05	\$ 4,000.00	*
Scholarship					\$ -		
Project Connect	\$ 1,500.00	\$ 1,500.00	\$ -	\$ -	\$ -		
McCloskey	\$ 250.00	\$ 500.00	\$ 250.00	\$ 500.00	\$ 500.00	\$ 500.00	**
Seminary	\$ 1,500.00	\$ 1,760.00	\$ 1,500.00	\$ 2,100.00	\$ 1,500.00	\$ 1,500.00	**
Brothers' Keeper, InC.	\$ 1,000.00	\$ 467.25	\$ 1,000.00	\$ 222.72	\$ 500.00	\$ 500.00	**
Member Organizations	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 200.00	
Community Organ.	\$ 1,000.00	\$ 3,858.89	\$ 3,200.00	\$ 2,218.68	\$ 3,000.00	\$ 3,000.00	*
Emergency Fund	\$ 500.00	\$ 220.00	\$ 500.00	\$ 266.60	\$ 500.00	\$ 500.00	*
Support Staff Bonuses	\$ 500.00	\$ 750.00	\$ 700.00	\$ -	\$ 750.00	\$ 750.00	*
Hunger/Disaster/IR				\$ 6,069.00	\$ 4,000.00	\$ 4,000.00	*
Camperships	\$ 3,000.00	\$ 5,069.23	\$ 5,000.00	\$ 6,338.15	\$ 5,000.00	\$ 5,000.00	**
	\$ 13,250.00	\$ 18,125.37	\$ 16,550.00	\$ 19,427.20	\$ 19,950.00		
Buildings and Grounds							
Electric	\$ 7,000.00	\$ 5,265.00	\$ 7,000.00	\$ 4,065.00	\$ 6,000.00		
Garbage	\$ 250.00	\$ 208.51	\$ 250.00	\$ 332.82	\$ 400.00		
General Main. & Repairs	\$ 2,000.00	\$ 935.33	\$ 1,500.00	\$ 3,508.10	\$ 1,500.00		
Janitorial Supplies	\$ 6,000.00	\$ 5,777.92	\$ 6,000.00	\$ 5,289.58	\$ 6,000.00		
National Fuel	\$ 250.00	\$ 193.79	\$ 250.00	\$ 182.53	\$ 200.00		
Property Insurance	\$ 2,900.00	\$ 3,331.00	\$ 3,331.00	\$ 2,550.13	\$ 3,331.00		
Repair Fund		\$ 105.00	\$ -	\$ -			
Snowplowing	\$ 1,000.00	\$ 678.00	\$ 1,000.00	\$ 945.00	\$ 1,000.00		
Water and Sewer	\$ 800.00	\$ 1,630.85	\$ 900.00	\$ 839.83	\$ 1,000.00		
Capital Improvement Savings	\$ 2,400.00		\$ 2,400.00	\$ -			
Capital Improvements	\$ 2,000.00	\$ 49,308.07	\$ 2,000.00	\$ 10,916.41	\$ 300,000.00	\$ 300,000.00	**
	\$ 24,600.00	\$ 67,433.47	\$ 24,631.00	\$ 28,629.40	\$ 319,431.00		
Church Office							
Advertising	\$ 150.00	\$ 365.00	\$ 250.00	\$ 272.00	\$ 250.00		
Bookkeeping	\$ 1,200.00	\$ 1,476.98	\$ 1,200.00	\$ 989.78	\$ 1,500.00		
Equipment	\$ 3,300.00	\$ 4,033.66	\$ 3,500.00	\$ 2,801.19	\$ 3,500.00		
Office Supplies	\$ 800.00	\$ 1,014.46	\$ 800.00	\$ 925.45	\$ 1,000.00		
Postage	\$ 400.00	\$ 354.08	\$ 400.00	\$ 421.36	\$ 400.00		
Subscriptions/Publications	\$ 500.00	\$ 395.00	\$ -	\$ -			
Telephone	\$ 1,500.00	\$ 1,327.16	\$ 1,500.00	\$ 1,198.91	\$ 1,400.00		
Computer Updates	\$ 450.00	\$ 651.32	\$ 450.00	\$ 100.00	\$ 450.00		
	\$ 8,300.00	\$ 9,617.66	\$ 8,100.00	\$ 6,708.69	\$ 8,500.00		
Worship							
Altar Supplies	\$ 200.00	\$ 755.53	\$ 200.00	\$ 81.62	\$ 200.00		
Baptism Supplies	\$ 100.00	\$ 14.50	\$ 100.00	\$ 30.94	\$ 100.00		
Flowers	\$ 400.00	\$ 364.95	\$ 400.00	\$ 255.00	\$ 350.00	**	
Instrument Upkeep	\$ 150.00	\$ 188.99	\$ 150.00	\$ 100.00	\$ 150.00		
Miscellaneous	\$ 500.00	\$ 417.06	\$ 500.00	\$ 511.83	\$ 500.00	*	
Music Supplies	\$ 150.00	\$ 124.54	\$ 150.00	\$ 127.60	\$ 150.00		
Resources	\$ 200.00	\$ 1,055.99	\$ 200.00	\$ 217.49	\$ 250.00		
Guest Musicians	\$ 1,000.00	\$ 450.00	\$ 1,000.00	\$ 600.00	\$ 500.00		
Substitute Organist	\$ 400.00	\$ 297.00	\$ 400.00	\$ 325.00	\$ 400.00		
Guest Preacher	\$ 600.00	\$ 950.00	\$ 500.00	\$ 1,150.00	\$ 1,000.00		
Nursery Attendant		\$ 95.00	\$ -	\$ 170.00			
Sanctuary Improvements	\$ -	\$ -	\$ -	\$ -			
	\$ 3,700.00	\$ 4,713.56	\$ 3,600.00	\$ 3,569.48	\$ 3,600.00		

Faith Formation

Confirmation	\$ 500.00	\$ 439.20	\$ 750.00	\$ 773.36	\$ 750.00	*
Sunday School	\$ 600.00	\$ 369.00	\$ 600.00	\$ 359.10	\$ 400.00	**
Early Childhood Ed.	\$ -	\$ 244.72	\$ 265.00	\$ 491.10	\$ 500.00	
Adult	\$ 100.00	\$ -	\$ 150.00	\$ 176.32	\$ 200.00	
Miscellaneous	\$ 150.00	\$ 93.38	\$ 150.00	\$ 79.96	\$ 100.00	
Youth Events	\$ 3,000.00	\$ 3,350.01	\$ 3,000.00	\$ 3,420.36	\$ 3,000.00	**
Youth Gathering Savings	\$ 2,000.00	\$ -	\$ 2,000.00	\$ -	\$ 28,000.00	
Vacation Bible School	\$ 1,500.00	\$ 1,086.73	\$ 1,500.00	\$ 671.14	\$ 1,000.00	*
	\$ 7,850.00	\$ 5,583.04	\$ 8,415.00	\$ 5,971.34	\$ 33,950.00	

Outreach

Hospitality	\$ 500.00	\$ 1,091.46	\$ 500.00	\$ 561.75	\$ 500.00	
Printing/Special Advertising	\$ 100.00	\$ 525.23	\$ 100.00	\$ 139.95	\$ 100.00	
Website	\$ 100.00	\$ 600.80	\$ 250.00	\$ 821.95	\$ 300.00	
Resources	\$ 100.00	\$ 313.69	\$ 100.00	\$ -	\$ 150.00	
	\$ 800.00	\$ 2,531.18	\$ 950.00	\$ 1,523.65	\$ 1,050.00	

Stewardship

Envelopes	\$ 400.00	\$ 329.76	\$ 400.00	\$ 321.36	\$ 350.00	
Fundraiser Set Up	\$ -	\$ 13,371.93	\$ 4,000.00	\$ 4,938.49	\$ 5,000.00	
Program Materials	\$ 50.00	\$ 132.17	\$ 50.00	\$ 126.01	\$ 150.00	
	\$ 450.00	\$ 13,833.86	\$ 4,450.00	\$ 5,385.86	\$ 5,500.00	

Personel

Pastor	Salary	\$ 26,719.60	\$ 32,219.60	\$ 26,719.60	\$ 28,521.07	\$ 30,306.00
	Housing	\$ 25,900.00	\$ 25,900.00	\$ 25,900.00	\$ 22,662.57	\$ 25,900.00
	Social Security	\$ 4,025.40	\$ 4,293.15	\$ 4,025.40	\$ 4,293.15	\$ 4,656.00
	Pension	\$ 7,797.40	\$ 5,314.21	\$ 7,797.40	\$ 6,809.11	\$ 7,303.00
	Health Insurance	\$ 8,269.00	\$ 6,071.88	\$ 8,269.00	\$ 4,582.78	\$ 9,269.00
	Disability	\$ 1,302.84	\$ -	\$ 1,302.84	\$ -	\$ 2,434.00
	Auto	\$ 4,000.00	\$ 3,300.00	\$ 4,000.00	\$ 3,000.00	\$ 3,600.00
	Professional	\$ 400.00	\$ 1,047.79	\$ 400.00	\$ 157.42	\$ 400.00
	Education	\$ 1,000.00	\$ 150.00	\$ 1,000.00	\$ -	\$ 1,000.00
Ministry Coordinator					\$ 8,500.00	\$ 12,000.00
Director of Music	\$ 9,000.00	\$ 9,392.00	\$ 9,500.00	\$ 7,916.70	\$ 10,000.00	
Administrators	\$ 13,000.00	\$ 14,190.00	\$ 13,000.00	\$ 11,707.50	\$ 15,000.00	
Federal Withholding, Work.	\$ 2,500.00	\$ 3,379.39	\$ 2,500.00	\$ 3,712.67	\$ 4,000.00	
Care Pastor Salary	\$ 5,280.00	\$ -	\$ -	\$ -		
Care Pastor Mileage	\$ 1,000.00	\$ -	\$ -	\$ -		
Youth Minister Salary	\$ 2,880.00	\$ 9,496.01	\$ 22,000.00	\$ 2,698.63	\$ 2,000.00	*
Youth Minister Car Allowar	\$ 480.00	\$ 540.00	\$ 1,000.00	\$ 83.34	\$ 500.00	
Support Staff Education	\$ 500.00	\$ -	\$ 500.00	\$ 131.00	\$ 200.00	
	\$ 114,054.24	\$ 115,294.03	\$ 127,914.24	\$ 104,775.94	\$ 128,568.00	

Other

Other	\$ -	\$ -	\$ -			
Synod Ministerium	\$ 300.00	\$ 290.00	\$ 300.00			\$ 300.00
Synod Assembly	\$ 800.00	\$ 550.92	\$ 800.00	\$ 648.00	\$ 700.00	
Cong. Camping Retreat	\$ 500.00	\$ -	\$ 500.00			**
	\$ 1,600.00	\$ 840.92	\$ 1,600.00	\$ 648.00	\$ 1,000.00	

TOTALS:

Total 2016 Budget:	Total 2016 Actual	Total 2017 Budget:	Total 2017 (to date)	Total 2018 Budget:
\$ 174,604.24	\$ 237,973.09	\$ 196,210.24	\$ 176,639.56	\$ 521,549.00

INCOME

<u>Category</u>	<u>Income</u>	<u>2015</u>	<u>2016</u>	<u>2017</u> <i>to date (11/1/17)</i>	<u>2017</u>	<u>2018</u>	<u>Projection</u>
Offering							
Envelopes		\$ 139,725.68		128580 \$ 105,371.75		\$ 137,000.00	
Loose Plate		\$ 8,921.98		10934.22 \$ 8,046.96		\$ 10,000.00	
		\$ 148,647.66	\$	139,514.22 \$ 113,418.71			\$ 147,000.00
Designated Giving							
(Released)		(Released)		(Released)		(Remaining)	
A Future With Hope		\$ -	\$ 65,206.52	\$ 118,037.98	\$ 3,826.67	\$ 300,000.00	
Accrual Account		\$ 460.00	\$ 1,636.80	\$ 800.00	\$ 0.02	\$ 300.00	
Building		\$ 2,458.57	\$ 2,091.22	\$ 3,234.95	\$ 1,256.31	\$ 2,000.00	
Campership		\$ 4,164.16	\$ 4,952.71	\$ 5,245.30	\$ -	\$ 5,000.00	
Disaster Relief		\$ -		\$ 6,500.83	\$ 50.00		
Discretionary/Emergency F		\$ 324.19	\$ 280.00	\$ 979.01	\$ 261.79	\$ 600.00	
FICA		\$ 3,858.35	\$ 3,965.00	\$ 4,006.35	\$ 598.65	\$ 4,000.00	
Grants						\$ 3,000.00	
Hospitality		\$ 631.05	\$ 1,552.64	\$ 314.04	\$ 175.07	\$ 500.00	
Lutheran Charities		\$ -		\$ 100.00			
Memorials		\$ 1,172.29	\$ 100.00	\$ -	\$ 875.00		
Men of Hope		\$ 1,742.56	\$ 1,701.24	\$ 2,162.10	\$ 57.36	\$ 500.00	
Miscellaneous		\$ 1,498.00	\$ 392.75	\$ -	\$ 18.84	\$ 350.00	
Mission Receipts		\$ 848.00	\$ 1,475.00	\$ 1,525.00	\$ 150.00	\$ 1,500.00	
Nursery School		\$ -		\$ 491.10			
Quilt Show		\$ 3,898.45	\$ 1,643.79	\$ 435.46	\$ 4,523.15	\$ 3,000.00	
Repair Fund		\$ -			\$ 208.34		
Scholarship		\$ 1,750.00	\$ 1,450.00	\$ 1,550.00	\$ 204.18	\$ 2,600.00	
Special Projects		\$ 555.00	\$ 3,300.00	\$ 1,725.05	\$ 276.49	\$ 1,000.00	
VBS		\$ 2,205.43	\$ 2,177.73	\$ 985.06	\$ 1,003.48	\$ 1,000.00	
Yearly Giving		\$ -	\$ 9,700.00	\$ 11,850.50	\$ 180.00	\$ 10,000.00	
Youth Fund		\$ 4,242.75	\$ 3,408.23	\$ 3,581.02	\$ 2,091.18	\$ 2,500.00	
Youth Gathering		\$ 21,788.61		\$ 111.10	\$ 2,655.46	\$ 28,000.00	
Dinners		\$ -		\$ -			
Sunday School		\$ 361.12	\$ 294.71	\$ 139.47		\$ 400.00	
Building Use Donations		\$ 841.50	\$ 450.00	\$ 375.00		\$ 500.00	
		\$ 52,800.03	\$ 105,778.34	\$ 164,149.32	\$ 18,411.99	\$ 366,750.00	
Investments							
Money Market					\$ 120,462.66		
Mission Investment Fund		\$ 49.80	\$ 43.50	\$ 134.96		\$ 150.00	
TOTALS:							
		2015 Income	2016 Income	2017 Income (through 11/1/17)		2018 Projected Income	
		\$ 201,497.49	\$ 245,336.06	\$ 277,702.99		\$ 513,900.00	

In everything there is **hope**.