A stylized cross logo composed of multiple parallel lines, with a horizontal bar at the top and a vertical bar on the left side. The cross is positioned behind the text.

HOPE  
LUTHERAN  
CHURCH

**2016**

**Annual Meeting and Report**

Sunday, November 13, 2016

TWO EAST MAIN STREET • ARCADE, NEW YORK 14009  
(585) 492-2530 • [www.HopeArcade.org](http://www.HopeArcade.org)



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## AGENDA:

1. Official Acts
2. Reports
3. Thanks
4. Nominations
5. Ministry Plan
6. A Future With Hope



*Baptisms*



*Communion  
Celebration*



*Confirmation*

## 2016 OFFICIAL ACTS

### Baptisms

<i>Name</i>	<i>Date</i>	<i>Pastor</i>
Abigail Marie Wendig	July 10	Hannon
Connor James Fleischman	August 21	Hannon
Hadleigh Eileen Ackerman	September 11	Hannon
Carter Wade Hager	September 25	Hannon
Amelia Mae Lambert	November 20	Hannon

### First Communion—March 13

Kyra Agen	Gavin Hammell	Mallory Petri	Addison Woodruff
Clara Gross	Drake Lefort	Grace Tavernier	

### Confirmation—May 15

Helena Blackwell	Cole Pleace (5/8)	Anna Sonner
Trevor Bley	Damin Rautenstrauch	

### Marriages (\*Member of Hope)

Wendy Hartloff & Mark Jewert	February 20
<b>John &amp; Janice Hoffman*</b>	<b>June 15</b>
Laura Miller & Martin Giboo	August 21

### Funerals (\*Member of Hope)

<i>Name</i>	<i>Date</i>	<i>Pastor</i>	<i>Location</i>	<i>Burial</i>
Bill Luksic	Nov. 20	Hannon	Smith-Weismantel	N/A
<i>Don Day</i>	<i>Nov. 24</i>	<i>Hannon</i>	<i>Hope</i>	<i>N/A</i>
Karolyn Penfold	Dec. 11	Hannon	WS Davis	N/A
Craig Skinner	Dec. 13	Hannon	Smith-Weismantel	West Valley
Roy Fuller	Jan. 19	Hannon	WS Davis	S. Wales
Candy Raiber	Feb. 13	Hannon	WS Davis	N/A
Elizabeth Tidd	Mar. 16	Hannon	WS Davis	Delevan
<b>Barbara Fehringer*</b>	<b>May 6</b>	<b>Hannon</b>	<b>Hope</b>	<b>Germantown, NY</b>
Tom Spencer	May 7	Hannon	WS Davis	Curriers
Marion Hagerdon	May 21	Hannon	WS Davis	S. Dayton
<b>Eileen Deahn*</b>	<b>July 8</b>	<b>Hannon</b>	<b>Hope</b>	<b>Curriers</b>
William Fuller	Aug. 4	Zimmerman	Hope	Arcade Rural
Ted Pluta	Aug. 29	Hannon	WS Davis	N/A
<i>Donna Horning</i>	<i>Sept. 9</i>	<i>Hannon</i>	<i>WS Davis</i>	<i>Curriers</i>
Cecil Goss	Sept. 10	Hannon	WS Davis	Delevan
<i>Jessie Kochersberger</i>	<i>Sept. 25</i>	<i>Zimmerman</i>	<i>West Seneca</i>	
<i>Leah Tanner</i>	<i>Oct. 7</i>	<i>Hannon</i>	<i>Comfort</i>	<i>Sardinia</i>
Arthur Gunson	Oct. 15	Hannon	Protection	
<b>Raymond Wienk*</b>	<b>Oct. 22</b>	<b>Hannon</b>	<b>Arcade Rural</b>	

### Attendance

Weekly Worship	<i>2015 Attendance: 120</i>	<i>2016 Attendance: 130 (to date)</i>
Sunday School	<i>Sep. 2015-May 2016: 25</i>	<i>Fall 2016: 27</i>

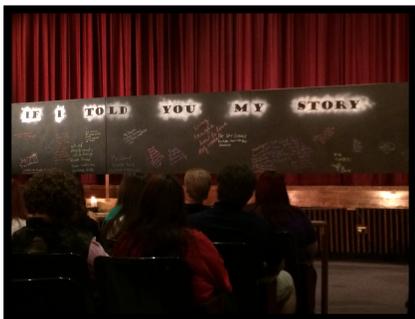


# REPORTS

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2019



## PASTOR'S REPORT

*Submitted by Pastor Shawn Hannon*

While I have always prided myself on having a plan, my first five years in ministry here at Hope might better have been described as flying by the seat of my pants. The on-the-job training was real, and God's blessings came fast (not to mention Sunday's uncanny ability to keep coming with a vicious regularity). But if 2010-2015 were characterized by 'keeping up,' than 2016 was the year we slowed down, took stock, and looked forward.

The very first line of our church's description for our church council is ***"to lead the congregation in stating its mission, to do long-range planning, to set goals and priorities, and to evaluate our activities in light of our mission and goals"*** (Constitution §C12.04.a). So starting in January that's what we did. We talked. And prayed. And looked around. We considered where we have been, where we are, and where we hear God calling us. And after months of conversation (that we discovered has been years-coming), we began the process of embarking on an exciting new chapter in Hope's history—maybe even the most exciting chapter yet. You might have heard about it. It's called: A Future With Hope. I can't wait to see where God takes us.

What I've learned personally through the whole discernment, however, has been that all of that stuff I was keeping up with before we began our exciting new conversation, was still waiting for me. This is a reality we must acknowledge as a congregation before we learn it the hard way. While God's future for our congregation is bright, not tending to the present means certain failure. As a church and as individual disciples it will be up to each of us to continue to live into the amazing love of God we experience presently even as we plan for the future.

Paul told the church in Philippi that he had a prayer for them. I have the same prayer for us. It's this:

***<sup>9</sup>And this is my prayer, that your love may overflow more and more with knowledge and full insight <sup>10</sup>to help you to determine what is best, so that on the day of Christ you may be pure and blameless, <sup>11</sup>having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God.***

May our love overflow with knowledge and insight so that we too can determine what's best. And may we too produce the harvest of righteousness that comes through Jesus for the glory of God.

In 2016 there was such a harvest. Our worshiping life together grew, and the diversity of styles enhanced the experience. We gave a record amount of money to local food pantries. We began the building process by drawing plans and rearranging our parking lot. We saw 3 faithful members enter glory and witnessed their legacy as 5 new members joined the team through baptism. And that's just the tip of the iceberg. We're on the move and the harvest of righteousness is real. Thank you for the ways you testify to the gospel, and more importantly, thanks be to God for you.

## YOUTH & FAMILY MINISTER REPORT

*Submitted by Chris LiPuma*

It has been 2 months into my new position here at Hope, and we have hit the ground running. Working along side Margie, Carol, Pastor Shawn and the preschool staff during the week have been a real joy. Seeing the day-to-day work that happens here at Hope has been eye-opening to say the least. As we move closer to the advent season we have many things in the works regarding the life of the congregation.

It is no secret that our Youth are a huge component of the congregation at Hope. Since I started this position in September all of our events have been a success. We have had so many kids every week at Youth group, and it is awesome to see the community we are building. While Hope on Sunday morning is a highlight of everyone's week, Pastor Shawn and myself are brainstorming activities and events for the congregation on days other than Sunday. One of those events was Ale House Church. We gathered at Main Street Grille for some drinks and conversation. It was an awesome time. It was so much fun to see everyone outside of church and be church in a different venue. We hope to continue this event and hope to find other events we can do.

One of our emphases moving forward will be to have more things for families and inter-generations. Just this fall we gathered together at the Holland Boys and Girls club for a night of fun. When I first started as an intern at Hope, the Holland Boys and Girls club was one of the events that really stood out to me. I was not used to a church where the youth and adults did things together. Here at Hope we are a family, and I hope to plan more events like this in the future.

Another opportunity that comes with this position is assisting Pastor Shawn with funerals for families from our congregation and families from the Pioneer area. Being asked to be a part of a loved ones funeral is truly an honor for me, and it is something that is not taken lightly. Funerals are where I see ministry come alive for many grieving families, and I am truly honored to take part in them.

There is something happening here at Hope. I say it all the time. Even my family, who occasionally visits our church, says they can see it on everyone's faces here. I am so thankful for the support from everyone in this congregation. In a time where there is so much negative that gets tossed around, it is such a blessing to have a church, community and a family that I can rely on. You all hold a near and dear place in my heart, and I am so excited for what this year brings for our life together.



## PRESIDENT'S REPORT

*Submitted by Bob Vossler*

In February the council started using the book "Lasting Impact" for our devotions. We reviewed one chapter a month for seven months regarding the church's role in fitting in with the change in society and the way we will worship in the future. We discussed:

1. *Reasons why Churches don't grow*
2. *Why people attend Church less often?*
3. *Keeping our leaders healthy/avoiding burnout*
4. *How healthy is our volunteer culture?*
5. *Intergenerational Ministries*
6. *How has the world we grew up in changed?*
7. *Embracing change*

In February we discussed the Future of Hope addressing the need for more space and repairs to our current facility. Council members agreed that in the growth and health of our Church we needed additional recreational space and renovations to the sanctuary.

In April we discussed forming a building committee and special finance committee for Future of Hope Plan. People were asked to serve on those committees. Building Committee met with four contractors with three of those submitting proposals.

In May council voted to increase Doug Lavery's, custodian salary to \$450 a month.

On Sunday June 26 a special congregation meeting was held to vote on three motions the council unanimously approved at our May meeting.

- Motion 1 to spend \$39000 plus incidental costs on capital improvement to our parking lot, widening our west entrance, adding 10' along west edge of lot and top coating the entire surface. Motion passed unanimously. Actual cost was \$44,000
- Motion 2 to expand Chris Lipuma's position to  $\frac{3}{4}$  time at \$22,000/year with a one year contract beginning Sept 2016. Option to renew. Chris's responsibilities will include planning and overseeing all ministries relating to congregational life as well as assisting Pastor Shawn with pastoral ministry. Motion was passed with one abstention.
- Motion 3 To begin process of planning and fundraising for a 10,384 sq ft to the east of our existing social hall. New Building will serve as a community center. Capital campaign to begin September 2016 with a goal of raising \$350,000 internally and asking the community, grant sources, foundation, and businesses to achieve a fundraising goal of \$1,100,000. If a difference must be made by a loan another congregational vote would be called.

The Capital Campaign began in September. Finance Committee will be meeting to start developing this.

Council reviewed summer schedule. It was agreed to have two services next summer but with the contemporary at 8 and the traditional at 9:15.

Council decided to eliminate Congregational Deacons, but have Council Representative assigned to each service. The hope is to have more people participate in the services as lectors, prayer leaders etc.

***I truly believe the FUTURE OF HOPE will be fulfilling the vision the founders of our congregation had to expand the building and ministry in Arcade.***

It is most encouraging to see the attendance and enthusiasm of our youth this year in VBS, youth activities and special projects to help others.

I would like to thank all the people serving on the Building committee, Special finance committee, Council members, Committee members and all the family of Hope who have shared their love, talents and generosity this year.

## STEWARDSHIP REPORT

The stewardship committee is the committee responsible for helping us both as individuals and as a church put God's blessings to work for God's glory. As individuals that is embodied in graciousness and giving. It means regularly saying thank you to God. It means putting our God-given talents to work for good. As a congregation it means being responsible with our weekly offering and assets. And it means putting what God's given us to work through the ministry to which God's called us.

Over the past several years we have been blessed here at Hope. We've added to our ministries, we've renovated our building, and we've welcomed new staff. And God has shown no sign of letting up on blessing us or calling us to get to work.

Each week in 2016 members of the stewardship committee have counted the weekly offering. At the end of each fiscal year we provide year end reports, but even more importantly, we send thank you's. We are grateful to you and to God for you for your weekly offerings. As you plan for 2017, new pledge cards will be available with the envelopes in December, and can be returned to the offering basket or church office at your convenience in the following weeks.

We hope that for those who are ready to avoid the check writing and envelopes that the Simply Giving Program may become part of their routine. Simply Giving allows members to give electronically on a customizable cycle. Forms to enroll can be found on the parish shelf or by talking to our bookkeeper and administrator, Margie Rung. This is the future of church giving, and we hope that you will consider taking part.

As you may have heard by now, over an 18 month period from November 2016 to Easter 2018 Hope is doing a capital campaign to raise \$400,000 for our Future with Hope Fund for a Community/Ministry Center on our east lawn. We hope that you will consider giving to this bold endeavor, but ask that as you do you do not forget our regular offering and the ministry it supports at Hope.

***“The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. <sup>7</sup>Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. <sup>8</sup>And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.”***

—2 Cor. 9:6-8



## OUTREACH COMMITTEE REPORT

*Submitted by Jen Blackwell*

*What is the Outreach Committee and what do we do? By definition outreach is the following: the act of reaching out, the extending of services or assistance beyond current or usual limits. Put more simply it is the activity or process of bringing information or services to people.*

*This is how our Hope community and church extended reach into the local community to meet needs and provide support over the past year.*

- Assisted with the collection and distribution of personal care products for **Women Veterans** during the winter months of 2016. These were taken to the VA clinic in Buffalo for distribution.
- Coordinated the **Souper Bowl** of caring drive
- Assisted with **Fish Fry** during lent
- Donated baskets for **Matt McGuiness** basket raffle
- Assisted with **Discover Hope Brunch**
- Coordinated raising funds for **VBS meal packaging**
- Distributed packaged meals from VBS to **10 local pantries** including: Wyoming Community Action, Cattaraugus Community Action, Genesis House in Olean, Salvation Army Olean, Olean food pantry, South Dayton food pantry, The Trading Post Springville, Love Inc. pantry Springville, Delevan Food Pantry, Arcade PAC Food pantry.
- Coordinating **Turkey drive** for local pantries in Arcade and Delevan for Thanksgiving and assisting with packaging Thanksgiving bags at Delevan food pantry
- **One day Veteran's Sunday** collection of personal care items, hats, gloves scarves for women veterans 11/13
- Organizing and distributing the collection and distribution of **gifts for Christmas** for people from SASi

### **Other Outreach opportunities happening at Hope:**

- Camperships for LCLC
- Brother's keepers ministry
- Men's weekend at LCLC to assist with repairs and maintenance on the property
- Scholarships to seminary students/interns
- Participation in the Pub with a Purpose
- Youth packaging meals at Volleyball marathon
- Red Cross Blood Drives
- Care Givers support group

### **Coming up for 2017/ Projects committed to:**

- Empty Bowls project** with the help of Bev Fehringer the Outreach committee will be having an **Event** during Lent 2017.
- One day collections of personal care items for women veterans to take place in May, July and November 2017. This will be regularly scheduled due to the incredible need noted in this area.

*We thank the congregation for their continued support with all we have done. Thanks to Pam Bradford for her service on the committee!*



## EDUCATION COMMITTEE REPORT

*Submitted by Sue Dressel*

- Last year the Christmas program was called “**Merry Christ-mess**”
- **First Sunday** of the month projects were planned by teachers and members of the Education committee.
- **Seven children** completed their Communion instruction with Pastor Shawn and then **celebrated Communion** on a Sunday during Lent.
- In June we had **Youth Sunday**. Youth of all ages participated in the special worship service with a theme of “Dry Bones”. The service was followed by the annual Church and Sunday School picnic with food, games and fun for all. Thank you to our special guys who cooked the chicken!
- Throughout the summer months of July and August, Pastor Shawn and Chris planned children’s sermons. They are enjoyed by young and old!
- The week of August 8-11 we had **Vacation Bible School** in the evenings with over 55 children attending. It was a great success, with a theme of “Surf Shack”. The week included Bible stories, crafts, games, snacks and science activities, with the final evening ending the fun week with water games, and snow cones! We had at least 10 Youth and many adult volunteers. On Tuesday evening we **packaged 5,000 meals for area food pantries**. THANK YOU to everyone who helped!
- We continue to use the “Spark” curriculum, which correlates with the weekly Sunday Bible readings and our Spark Bibles that are given to families and youth throughout their Faith Education.
- Confirmation and Sunday School instruction continue as designed a few years ago. **Five of our young adults were Confirmed** this year. Pastor Shawn meets with 7-9<sup>th</sup> graders for Confirmation instruction on the 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays of the month, except during school breaks, Advent and Lent. In October, each of our 3<sup>rd</sup> graders received their own Bibles. In January, Pastor meets with 4<sup>th</sup> graders to learn about the “**Church Year**” and make a display for the Parish Hall.
- Communion Instruction will continue for 2<sup>nd</sup> graders or any older child whose parents would like them to attend to learn more about the Sacrament of Communion.
- The new school year was once again started with the **Annual Continental Breakfast** and welcome back. We continue to welcome new families each year and now have about 76 children registered for Sunday School. Our average attendance each Sunday is 30 . During Sunday School openings we enjoy songs, collect offering and items for the Food Pantry. The offering collected each week is used to pay for curriculum and student papers distributed each week. An adult Bible Study class is offered each morning and everyone is invited to attend.
- Our October first Sunday of the month project was to **let our lights shine** through carving of pumpkins.
- Our November first Sunday project was planned by Julie Tingue, with a theme of **thankfulness and gratitude!** Thank you to everyone who helped!
- We are currently planning for the **Christmas program, named ”Dude, you hear what I hear?”**, which will be presented Sunday, December 18th. We will be practicing Wednesday evenings starting in December.

**The Education Committee wishes to thank EVERYONE who has helped throughout the past year, and welcomes ideas for community service projects.**

**SUNDAY SCHOOL TEACHERS:**

<i>Class</i>	<i>Teacher(s)</i>
Pre-K & Kindergarten	Emily Prior
1 <sup>st</sup> -4 <sup>th</sup> Grades	Sandi Bennett
5 <sup>th</sup> & 6 <sup>th</sup> Grades	Jim & Mary Alpin
7 <sup>th</sup> -12 <sup>th</sup> Grades	Chris LiPuma, Mitch Marcin, Victoria Allen
Adult Bible Study	Pastor Bob Zimmerman & Sharlene Vossler



*Sunday School First Sundays,  
VBS: Surf Shack  
Communion Instruction Class  
Confirmation*



## BUILDING AND GROUNDS' REPORT

*Submitted by Melissa Pleace*

Whether its Sunday service, youth group, Tuesday quilting, preschool, blood drives, girl scouts, dinners, or meetings our building is a busy place. We're certainly not a place where things only happen on Sundays. Each day brings new and exciting things to Hope. Which means keeping up with our building is an essential part of how we keep up with our ministries.

The building and grounds committee is made up of Andy Bartz, Chuck Bradford, Bob Buchhardt, and Melissa Pleace, but the building and grounds crew involves so many more. Len Dressel addresses our plumbing, Paul Fehringer our painting, Al Boldt our lawn, Jamie Kittleson our lighting, Vern Bliss off-site signs, Mike Cady (on occasion still) our general maintenance, and so many more. We are very grateful for all the hands that keep Hope looking sharp.

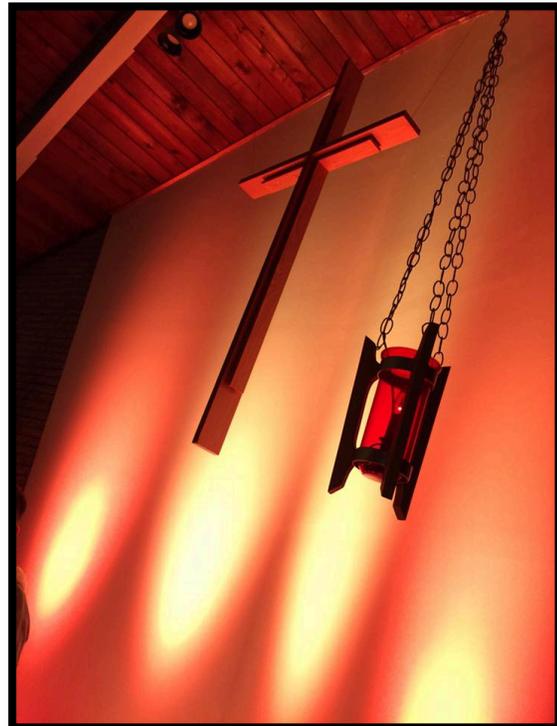
Some highlights from 2016 for our building include the enhancement of our sanctuary lighting through the sun-tubes and LED lights donated in memory of Barbara Fehringer and installed by her son, Paul. We also did a capital improvement to our parking lot. Mike and Tim Sonner saved Hope thousands by doing the site work. In the end we spent ~\$45,000 on the parking lot, and it's an investment that will last for decades.

Some day to day highlights from 2016 include the cleaning out of the garage, monthly maintenance to our air filters, seasonal flowers and decorations thanks to Missy Pleace & Tracey Wood, garden upkeep thanks to the Offers, Diane Gibbs, Jodie Buchhardt and more, and weekly upkeep thanks to Carol Boldt and Margie Rung. Doug Lavery continues to clean our building, and does an impeccable job.

We've got a great facility, but like a home caring for it never ends. We appreciate all of your support, and if you are interested in helping out occasionally please let us know. Many hands make for lighter work.



***New Sanctuary Lighting  
Donated in memory of  
Barbara Fehringer***



## HOSPITALITY REPORT

*Submitted by Diane Gibbs*

The Hospitality Committee plans and oversees all the Fundraising dinners, receptions, Pioneer Association of Churches events and dinners to support congregation members. We could not have completed these tasks without the help of many hands. Thank you.

Specifically we...

- Held a **Fish Fry** on Feb. 19<sup>th</sup> benefitting the **youth**.
- Held a reception for **Communion Instruction** participants on March 13.
- Held a **Fish Fry** on March 18<sup>th</sup>. The proceeds benefitted the building fund.
- Hosted the **Easter Family brunch** on March 27<sup>th</sup>.
- Held a **Fish Fry** on April 15<sup>th</sup> benefitting camperships. (Note: This is the first year we did 3 Lenten Fish Fries. We plan to do the same in 2017).
- Hosted a **New Member Brunch** on Sunday, May 1<sup>st</sup>.
- Threw a reception for this year's **confirmands** on May 15<sup>th</sup>.
- Helped cook, serve and clean up following the congregation **chicken BBQ** and picnic on June 5<sup>th</sup>.
- Hosted the **Sunday School Registration Breakfast** on Sunday, September 11<sup>th</sup>.
- Sold **Chicken and Biscuit** dinners on Sunday, October 9<sup>th</sup> benefitting the work of the **hospitality committee**.
- Held the **deep fried turkey** dinner on Sunday, November 5<sup>th</sup> benefitting **Brother's Keeper, InC**.
- Served lunch at both the **Advent and Lenten PAC** services.
- Served meals following the funeral services for **Barbara Fehringer, Eileen Deahn, and Ray Wienk**.
- Helps with **coffee hour** on Sunday morning.

### 2017 Dinner Schedule:

Feb. 17: Fish Fry  
Mar. 10: Fish Fry

April 7: Fish Fry  
June 4: Chicken BBQ

Oct. : Quilt Show  
Nov. 5: Deep Fried Turkey





## YOUTH REPORT

*Submitted by Chris LiPuma*

This will be my third year at Hope Lutheran as youth director. The best part about writing this report of our youth is everyone knows what I am going to say because this church community is fully invested and participates with our youth. I have many friends who are Youth directors around Western New York, and one thing I see about our youth that stands out is age participation. What is unique about our youth group is there is no division from the younger kids and the older kids. While many youth groups have high school events and middle school events separated, the majority of our events include everyone. That is testament to our older kids who embrace the role of leadership and role-models and are welcoming to everyone.

This past year we have stuck to the same blue print in the past, but included more events. We have moved youth group to every week instead of every other week and participation is at an all time high. Our lock - ins have been a success, we have had 3- 12 grade lock ins where many of our older youth act as leadership for our younger kids and have even traveled up to St John Lutheran in Williamsville for a camp out.

A few highlights of events that our youth participated in: Volleyball Marathon. Hope repeated as volleyball marathon champions this year, but the real victory was watching our kids be the last to participate eating pizza because they were determined to finish packing 10,000 meals for people in need in Western NY.

Our Youth have participated in many aspects of worship this past year. Our Youth Sunday theme was “Breathe, oh God,” and it was quite a service. When Pastor Shawn was out of town a few of the youth helped me with worship and Helena Blackwell gave an awesome sermon.

LCLC has been a huge impact on our kids. We sent over twenty kids to camp this summer for a total of over 30 weeks, and Mitchell was a counselor. All of our kids participated in all of the programs offered throughout the summer. Our confirmation retreat was held at camp and we were packed in like sardines. We had the largest turnout this year, and it was such a fun weekend, sledding down the hill, playing games and making many new friends with St John Lutheran. The weekend was a huge success and a highlight for me.

We were able to attend Darien Lake at the end of the summer and it was a blast. Watching Pastor Shawn who, by the way hates roller coasters, go on every ride was hilarious. We spent the day in the water park, and even had a few storms roll in and out throughout the day (but the weather could not put a damper on our fun).

There is something special here at Hope with these kids. The way everyone accepts each other and looks out for each other blows me away. I am so proud of these kids and I am so lucky to have all of these role models for me. Thank you to everyone who has donated their time, money to help this youth group, the youth are a reflection of this church and they really do show me Hope.

# PRESCHOOL REPORT

*Submitted by Chris Kipfer, Director*

- a. 2015-16 school year ended on May 25, 2016 with **20 students**; 2 went on to Kindergarten, the remaining 18 to UPK
- b. Parents completed mid- and year-end **opinionnaires**, which continue to help us make changes to better our program
- c. Continued **letter, shape, color & number** tracing sheets
- d. Held **orientation** on Friday, Sept. 9th during normal school hours (rather than a Sat.) 2016-17 school year started on September 11th with 24 students & 1 **new teacher –Julie Weixlmann** (a past parent of our program!).
- e. We had a visit from a **Wyoming County sheriffs** deputy this fall (one of our current moms) and also went on a field trip to **Miss Julie's farm**.
- f. Pastor Shawn & Mr. Chris share in **Jesus Time** with the children each day when possible
- g. We raised \$900 at our **chicken barbecue** in April
- h. Ms. Bev Bennett from **Catt. County Public Health** talked with our children on 10/19 about the importance of hand washing
- i. The **Arcade Fire Dept.** visited with 1 fire truck & 1 ambulance on 10/12
- j. We celebrated **Halloween** with a pajama party- complete with popcorn, a video & games; painted & carved pumpkins donated by parents & talked about God's love shining through us
- k. **Stone Soup** celebration will be 11/16; Christmas program 12/21 during school hours
- l. We continue our partnership with **SASI volunteers**
- m. **Pam Osgood**, has continued joining us each Friday as a volunteer



THANKS

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NOMINATIONS

**Our thanks to the following people  
whose term of service will end this year.  
Thank you for all you have done for this congregation!**

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**Buildings and Grounds:  
Andy Bartz & Chuck Bradford**

**Outreach:  
Pam Bradford**

**Finance & Stewardship:  
Al Boldt & Gary Rung**

**Church Council:  
Joanne Offers**

**Education:  
Tiffany Lambert**

**Hospitality:  
N/A**

### 2016 THANKS BE TO GOD

*Each month the council sets aside a special amount of time to give thanks for the invaluable work of some of our members. Here are the 2016 designees.*

**December 2015**  
Cora Blackwell  
Helena Blackwell  
Jim “the Baptist” Alpin  
Diane Gibbs

**January 2016**  
Sue Dressel  
Paul Fehringer  
Mary Songster-Alpin  
Scott Rimbey

**February 2016**  
Karen Prior  
Brian Tavernier  
Jim Alpin  
Scott & Kristin Bley  
Pete & Kim Boldt  
Chris LiPuma  
Pam Bradford  
Jen Blackwell  
Kathy LaScala  
Sandi Bennett

**March 2016**  
Kacie Shick  
Arin Liszka

**April 2016**  
Work Day Crew  
Fish Fry Crew  
Andy Bartz  
Paul & Bev Fehringer

**May 2016**  
Ed & Ellen McCarthy  
Chris Kipfer

**June 2016**  
Adirondack Chair Crew  
Scott Bley  
Brother’s Keeper Crew

**August 2016**  
Helena Blackwell  
Kaitie Wood  
Emily Prior  
VBS Volunteers

**September 2016**  
Len Dressel  
Sue Dressel  
Tracey Wood  
Julie Tingue

**October 2016**  
Kate King  
Holly Nowak  
Bill Thomson  
Pr. Bob Zimmerman  
Mike & Tim Sonner

**November 2016**  
Bob Landahl  
Mark Reisdorf  
Sheila Reisdorf  
Al Boldt  
Paul Blackwell

## NOMINATIONS

“But it is not so among you; but whoever wishes to become great among you must be your **servant**, and whoever wishes to be first among you must be **slave** of all.

For the Son of Man came not to be **served** but to **serve**,  
And to **give** his life a ransom for many.”

—Mark 10:43-45

### 2017 Church Council

Office	Nomination	Term
<b>President</b>	<b>Bob Vossler*</b>	<b>2017-2018</b>
<b>Vice President</b>	<b>Jim Alpin</b>	<b>2017-2018</b>
Financial Secretary	Rachel Kittleson*	2016-2017
Secretary	Jen Blackwell	2016-2017
<b>At Large</b>	<b>Carol Boldt*</b>	<b>2017-2018</b>
At Large	Paul Fehringer	2016-2017
Youth at Large	Kaitie Wood*	2016-2017
Pastor	Shawn Hannon	<i>ex officio</i>

### 2017 Committees

	Mid-Term <i>Term: 2016-2017</i>		Nominations <i>Term: 2017-2018</i>	
Buildings and Grounds	<b>Missy Pleace</b>	Bob Buchhardt	Scott Rimbey	
Community Outreach	Kathy LaScala	<b>Sandi Bennett</b>	Margie Webster	
Education	Tiffany Lambert	<b>Sue Dressel</b>	Julie Tingué*	Tracey Wood*
Finance	<b>Scott Bley</b>	Brenda Schmidt	Anna Sonner	Lisa Deahn*
Hospitality	Jodie Buchhardt	<b>Diane Gibbs</b>	Erin Hammel	Gayla Kossow
Stewardship	John Kossow	Mike Sonner, Jr.	<b>Joanne Offers</b>	Kelly Frazier

**Bold: Committee Lead**

*\*Indicates the individual is serving a consecutive term, and is not eligible to serve in the same position at their next eligible election.*

ANNUAL  
BUDGET

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MINISTRY  
PLAN

# EXPENSES

<u>Category</u>	<u>Expense</u>	<u>2015 Budget</u>	<u>2015 Actual</u>	<u>2016 Budget</u>	<u>2016 Actual</u> <u>(through</u> <u>10/26)</u>	<u>2017 Purposed</u> <u>Budget</u>	<u>**Direct</u> <u>Giving</u>
<b>Beyond Our Walls</b>							
	Synod Scholarship	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 2,886.00	\$ 4,000.00	
	Project Connect	\$ -	\$ 600.00	\$ 1,500.00	\$ 1,710.00	\$ -	
	McCloskey Seminary	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	**
	Brothers' Keeper, InC.	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	**
	Member Organizations	\$ 1,000.00	\$ 777.63	\$ 1,000.00	\$ 467.25	\$ 1,000.00	**
	Community Organ.	\$ -	\$ -	\$ -	\$ -	\$ 400.00	
	Emergency Fund	\$ 1,000.00	\$ 3,121.55	\$ 1,000.00	\$ 3,156.89	\$ 3,200.00	*
	Support Staff Bonuses	\$ 500.00	\$ 408.00	\$ 500.00	\$ 80.00	\$ 500.00	*
	Camperships	\$ 500.00	\$ 981.47	\$ 500.00	\$ -	\$ 700.00	
		\$ 2,500.00	\$ 4,419.16	\$ 3,000.00	\$ 5,069.23	\$ 5,000.00	**
		<b>\$ 11,250.00</b>	<b>\$ 16,057.81</b>	<b>\$ 13,250.00</b>	<b>\$ 15,119.37</b>	<b>\$ 16,550.00</b>	
<b>Buildings and Grounds</b>							
	Electric	\$ 6,000.00	\$ 7,071.00	\$ 7,000.00	\$ 4,459.00	\$ 7,000.00	
	Garbage	\$ 200.00	\$ 273.30	\$ 250.00	\$ 208.51	\$ 250.00	
	General Main. & Repairs	\$ 1,000.00	\$ 2,637.92	\$ 2,000.00	\$ 686.23	\$ 1,500.00	
	Janitorial Supplies	\$ 5,000.00	\$ 5,354.27	\$ 6,000.00	\$ 4,877.92	\$ 6,000.00	
	National Fuel	\$ 250.00	\$ 238.00	\$ 250.00	\$ 158.14	\$ 250.00	
	Property Insurance	\$ 2,919.00	\$ 2,910.00	\$ 2,900.00	\$ 3,331.00	\$ 3,331.00	
	Repair Fund	\$ -	\$ -	\$ -	\$ 105.00	\$ -	
	Snowplowing	\$ 1,000.00	\$ 858.00	\$ 1,000.00	\$ 678.00	\$ 1,000.00	
	Water and Sewer	\$ 800.00	\$ 843.20	\$ 800.00	\$ 749.06	\$ 900.00	
	Capital Improvement Savings	\$ -	\$ -	\$ 2,400.00	\$ -	\$ 2,400.00	
	Capital Improvements	\$ 2,000.00	\$ 1,114.34	\$ 2,000.00	\$ 7,509.58	\$ 2,000.00	**
		<b>\$ 19,169.00</b>	<b>\$ 21,300.03</b>	<b>\$ 24,600.00</b>	<b>\$ 22,762.44</b>	<b>\$ 24,631.00</b>	
<b>Church Office</b>							
	Advertising	\$ 150.00	\$ -	\$ 150.00	\$ -	\$ 250.00	
	Bookkeeping	\$ 1,000.00	\$ 1,283.84	\$ 1,200.00	\$ 1,296.98	\$ 1,200.00	
	Equipment	\$ 3,300.00	\$ 3,907.68	\$ 3,300.00	\$ 2,932.46	\$ 3,500.00	
	Office Supplies	\$ 800.00	\$ 842.07	\$ 800.00	\$ 753.18	\$ 800.00	
	Postage	\$ 400.00	\$ 425.19	\$ 400.00	\$ 290.08	\$ 400.00	
	Subscriptions/Publications	\$ 500.00	\$ 395.00	\$ 500.00	\$ -	\$ -	
	Telephone	\$ 1,500.00	\$ 1,261.04	\$ 1,500.00	\$ 1,108.97	\$ 1,500.00	
	Computer Updates	\$ 450.00	\$ 4,860.31	\$ 450.00	\$ 112.32	\$ 450.00	
		<b>\$ 8,100.00</b>	<b>\$ 12,975.13</b>	<b>\$ 8,300.00</b>	<b>\$ 6,493.99</b>	<b>\$ 8,100.00</b>	
<b>Worship</b>							
	Altar Supplies	\$ 200.00	\$ 263.34	\$ 200.00	\$ 138.72	\$ 200.00	
	Baptism Supplies	\$ 100.00	\$ 55.71	\$ 100.00	\$ 14.50	\$ 100.00	
	Flowers	\$ 400.00	\$ 214.50	\$ 400.00	\$ 264.95	\$ 400.00	**
	Instrument Upkeep	\$ 150.00	\$ 155.00	\$ 150.00	\$ 188.99	\$ 150.00	
	Miscellaneous	\$ 500.00	\$ 1,267.72	\$ 500.00	\$ 417.06	\$ 500.00	*
	Music Supplies	\$ 150.00	\$ 21.59	\$ 150.00	\$ 124.54	\$ 150.00	
	Resources	\$ 200.00	\$ 246.00	\$ 200.00	\$ 994.49	\$ 200.00	
	Guest Musicians	\$ 1,000.00	\$ 150.00	\$ 1,000.00	\$ 50.00	\$ 1,000.00	
	Substitute Organist	\$ 400.00	\$ 587.96	\$ 400.00	\$ 150.00	\$ 400.00	
	Guest Preacher	\$ 600.00	\$ 725.00	\$ 600.00	\$ 775.00	\$ 500.00	

Sanctuary Improvements	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>\$ 3,700.00</b>	<b>\$ 3,686.82</b>	<b>\$ 3,700.00</b>	<b>\$ 3,118.25</b>	<b>\$ 3,600.00</b>

### Faith Formation

Confirmation	\$ 500.00	\$ 903.26	\$ 500.00	\$ 439.20	\$ 750.00 *
Sunday School	\$ 600.00	\$ 520.89	\$ 600.00	\$ 244.72	\$ 600.00 **
Early Childhood Ed.	\$ -	\$ -	\$ -	\$ 265.00	\$ 265.00
Adult	\$ 100.00	\$ -	\$ 100.00	\$ -	\$ 150.00
Miscellaneous	\$ 150.00		\$ 150.00	\$ 93.38	\$ 150.00
Youth Events	\$ 2,500.00	\$ 24,517.56	\$ 3,000.00	\$ 821.12	\$ 3,000.00 **
Youth Gathering Savings	\$ -		\$ 2,000.00	\$ 2,821.12	\$ 2,000.00
Vacation Bible School	\$ 1,600.00	\$ 861.57	\$ 1,500.00	\$ 1,087.72	\$ 1,500.00 *
	<b>\$ 5,450.00</b>	<b>\$ 26,803.28</b>	<b>\$ 7,850.00</b>	<b>\$ 5,772.26</b>	<b>\$ 8,415.00</b>

### Outreach

Hospitality	\$ 500.00	\$ 791.68	\$ 500.00	\$ 605.59	\$ 500.00
Printing/Special Advertising	\$ 100.00	\$ 223.20	\$ 100.00	\$ 890.23	\$ 100.00
Website	\$ 100.00	\$ 357.32	\$ 100.00	\$ 348.00	\$ 250.00
Resources	\$ 100.00	\$ 120.00	\$ 100.00	\$ 283.69	\$ 100.00
	<b>\$ 800.00</b>	<b>\$ 1,492.20</b>	<b>\$ 800.00</b>	<b>\$ 2,127.51</b>	<b>\$ 950.00</b>

### Stewardship

Envelopes	\$ 400.00	\$ 328.00	\$ 400.00	\$ 329.76	\$ 400.00
Fundraiser Set Up	\$ -	\$ -	\$ -	\$ 12,256.61	\$ 4,000.00
Program Materials	\$ 50.00	\$ 124.41	\$ 50.00	\$ 126.57	\$ 50.00
	<b>\$ 450.00</b>	<b>\$ 452.41</b>	<b>\$ 450.00</b>	<b>\$ 12,712.94</b>	<b>\$ 4,450.00</b>

### Personel

Pastor					
Salary	\$ 36,719.60	\$ 36,076.88	\$ 26,719.60	\$ 27,433.00	\$ 26,719.60
Housing	\$ 15,900.00	\$ 20,739.96	\$ 25,900.00	\$ 21,583.40	\$ 25,900.00
Social Security	\$ 4,025.40	\$ 4,293.15	\$ 4,025.40	\$ 4,293.15	\$ 4,025.40
Pension	\$ 7,797.40	\$ 6,280.43	\$ 7,797.40	\$ 4,347.99	\$ 7,797.40
Health Insurance	\$ 16,714.56	\$ 8,179.71	\$ 8,269.00	\$ 5,560.00	\$ 8,269.00
Disability	\$ 1,302.84	\$ 1,302.84	\$ 1,302.84		\$ 1,302.84
Auto	\$ 4,000.00	\$ 4,230.00	\$ 4,000.00	\$ 2,700.00	\$ 4,000.00
Professional	\$ 400.00	\$ 852.98	\$ 400.00	\$ 47.79	\$ 400.00
Education	\$ 1,000.00	\$ 80.00	\$ 1,000.00	\$ 150.00	\$ 1,000.00
Director of Music	\$ 8,500.00	\$ 8,500.00	\$ 9,000.00	\$ 7,142.00	\$ 9,500.00
Administrators	\$ 11,000.00	\$ 13,554.73	\$ 13,000.00	\$ 10,747.50	\$ 13,000.00
Federal Withholding, Work.	\$ 2,500.00	\$ 2,924.18	\$ 2,500.00	\$ 2,490.81	\$ 2,500.00
Care Pastor Salary	\$ 4,800.00	\$ 4,800.00	\$ 5,280.00	\$ -	\$ -
Care Pastor Mileage	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	\$ -
Youth Minister Salary	\$ 2,400.00	\$ 2,600.00	\$ 2,880.00	\$ 3,572.96	\$ 22,000.00 *
Youth Minister Car Allowar	\$ 480.00	\$ 654.20	\$ 480.00	\$ 540.00	\$ 1,000.00
Support Staff Education	\$ 750.00	\$ 526.42	\$ 500.00	\$ -	\$ 500.00
	<b>\$ 119,289.80</b>	<b>\$ 115,595.48</b>	<b>\$ 114,054.24</b>	<b>\$ 90,608.60</b>	<b>\$ 127,914.24</b>

### Other

Other	\$ -	\$ 189.40	\$ -	\$ 40.00	\$ -
Synod Ministerium	\$ 300.00		\$ 300.00	\$ 290.00	\$ 300.00
Synod Assembly	\$ 800.00	\$ 702.00	\$ 800.00	\$ 550.92	\$ 800.00
Cong. Camping Retreat	\$ 500.00		\$ 500.00		\$ 500.00 **
	<b>\$ 1,600.00</b>	<b>\$ 891.40</b>	<b>\$ 1,600.00</b>	<b>\$ 880.92</b>	<b>\$ 1,600.00</b>

**TOTALS:**

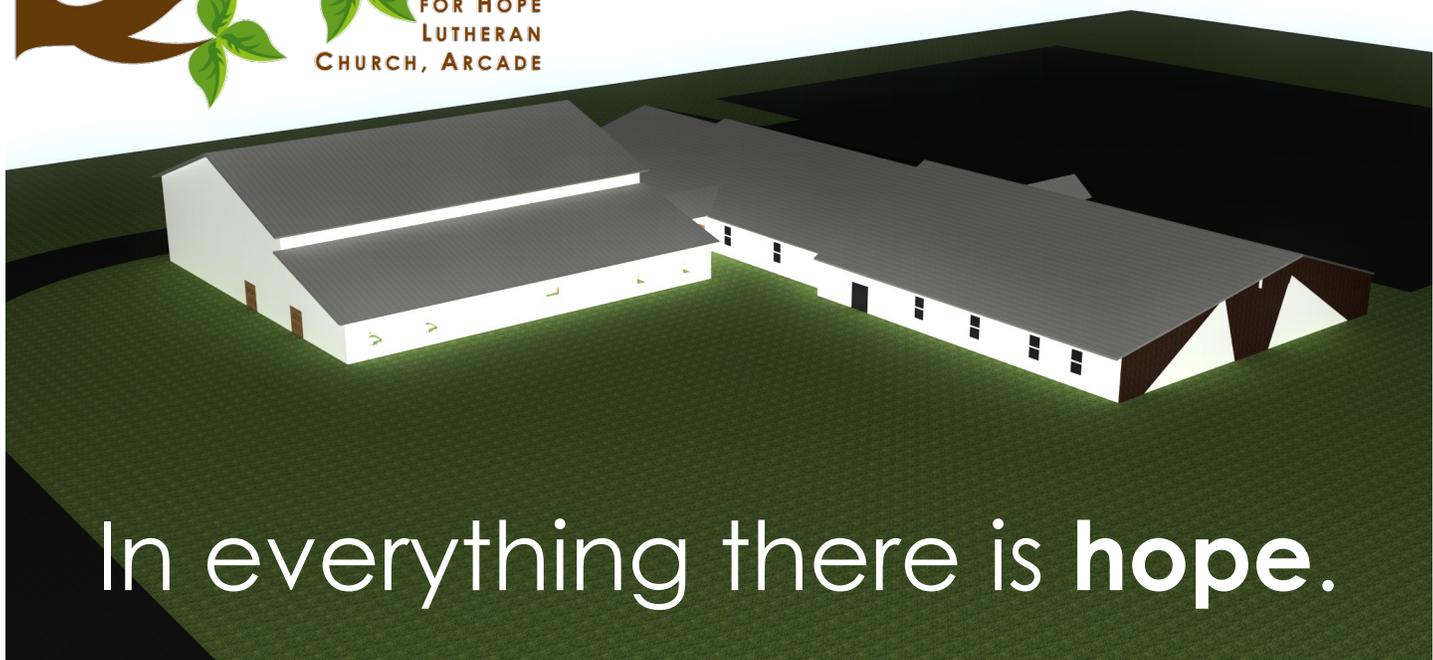
<u>Total 2015</u> <u>Budget:</u>	<u>Total 2015</u> <u>Actual:</u>	<u>Total 2016</u> <u>Budget:</u>	<u>Total 2016</u> <u>Actual (to</u> <u>date)</u>	<u>Total 2017</u> <u>Budget:</u>
\$ 169,808.80	\$ 199,254.56	\$ 174,604.24	\$ 159,596.28	\$ 196,210.24

**INCOME**

<u>Category</u>	<u>Income</u>	<u>2014</u>	<u>2015</u>	<u>2016</u> <u>through 10/26</u>	
<b>Offering</b>					
Envelopes		\$ 121,994.81	\$ 139,725.68	\$ 102,640.83	
Loose Plate		\$ 8,891.04	\$ 8,921.98	\$ 8,835.88	
		<b>\$ 130,885.85</b>	<b>\$ 148,647.66</b>	<b>\$ 111,476.71</b>	
<b>Designated Giving</b>					
		<i>(Released)</i>	<i>(Released)</i>	<i>(Released)</i>	<i>Remaining</i>
A Future With Hope	\$	-	-	\$ 15,150.79	\$ 48,807.93
Accrual Account	\$	4,271.35	460.00	805.80	671.20
Building	\$	10,910.81	2,458.57	1,951.22	1,387.38
Campership	\$	2,892.50	4,164.16	4,952.71	1,000.30
Disaster Relief	\$	-	-	-	-
Discretionary/Emergency F	\$	615.01	324.19	180.00	790.80
FICA	\$	4,593.00	3,858.35	3,965.00	450.00
Hopitality	\$	121.61	631.05	415.87	1,235.88
Lutheran Charities	\$	100.00	-	-	-
Memorials	\$	3,135.00	1,172.29	-	150.00
Men of Hope	\$	1,449.18	1,742.56	1,277.24	491.95
Miscellaneous	\$	461.37	1,498.00	426.75	11.91
Mission Receipts	\$	1,673.95	848.00	1,415.00	-
Newsletter	\$	5.59	-	-	-
Quilt Show	\$	396.40	3,898.45	1,643.79	733.35
Repair Fund	\$	790.00	-	-	208.34
Scholarship	\$	1,281.35	1,750.00	1,150.00	193.28
Special Projects	\$	873.91	555.00	3,261.61	38.39
VBS	\$	641.39	2,205.43	2,177.73	1,026.71
Yearly Giving	\$	-	-	7,500.00	2,500.00
Youth Fund	\$	3,061.12	4,242.75	2,899.33	1,629.91
Youth Gathering	\$	141.27	21,788.61	-	771.56
Dinners	\$	-	-	-	-
Sunday School	\$	777.41	361.12	244.72	-
Building Use Donations	\$	810.00	841.50	450.00	-
		<b>\$ 39,002.22</b>	<b>\$ 52,800.03</b>	<b>\$ 49,867.56</b>	<b>\$ 62,098.89</b>
<b>Investments</b>					
Money Market					
Mission Investment Fund	\$	57.47	49.80	30.10	

**TOTALS:**

<u>2014 Income</u>	<u>2015 Income</u>	<u>2016 Income</u> <u>(though</u> <u>10/26)</u>
\$ 169,945.54	\$ 201,497.49	\$ 161,374.37



In everything there is **hope.**